



# Notice Issued

## 2 day ULP Strike is ON!

On Sunday, Sept. 13th we all came out in an expression of overwhelming unity. We made the decision that we are ready to use our strongest power, to go on strike and withhold our labor. Backus Hospital/Hartford Healthcare management claims to not understand what our priorities are. We have made it clear from the beginning that we believe in democracy, safe patient care, and recruiting and retaining the best nurses. Management's behavior during this negotiation process has been disrespectful to us as nurses, as union members, and to our patients. As nurses we are leaders in our community, our community trusts us and we do not take that trust lightly. People know that if nurses are outside, there is something wrong inside. That is why...

**The strike is on!** After months and months of calling the nurses of Backus Hospital "heroes" the hospital has resisted bargaining a fair contract, and instead has chosen to violate our rights under the National Labor Relations Act. We've filed Unfair Labor Practice charges calling out Backus and HHC on their intimidation and threatening of nurses for union activity. We're taking a stand for what we need in these negotiations to be able to work safely during the next wave of this pandemic.

**Beginning Tues. Oct. 13 at 7am & ending Thurs. Oct. 15 at 7am  
WE WALK FOR OURSELVES, OUR FAMILIES & OUR PATIENTS!**

**Join us for a rally October 13 at 9:00AM - Guest Speakers include AFT President Randi Weingarten and U.S Rep. Joe Courtney**

