



Coalition Update:

as of May 9, 2020

To All State Employee Unions:

- ▶ Administrative & Residual Employees Union, AFT Local 4200
- ▶ AFT Connecticut
- ▶ American Association of University Professors – Connecticut State University
- ▶ American Association of University Professors – UCONN
- ▶ American Federation of State, County, & Municipal Employees - Council 4
- ▶ Congress of Connecticut Community Colleges/ SEIU Local 1973
- ▶ Connecticut Association of Prosecutors
- ▶ Connecticut Employees Union Independent/ SEIU Local 511
- ▶ Connecticut Federations of School Administrators Local 61
- ▶ Connecticut Police and Fire Union/IAFF-IUPA
- ▶ CSEA SEIU Local 2001
- ▶ International Brotherhood of Police Officers/SEIU Local 731
- ▶ Judicial Professional Employees Union, AFT Local 4200B
- ▶ New England Healthcare Employees Union, District 1199/SEIU
- ▶ UConn Health Center Faculty – AAUP

On May 1st, in response to questions about contractual raises due to state employees in the next fiscal year, Governor Ned Lamont publicly stated his administration's intent to meet with union leaders to ask that members "help with the pain we are all sharing" as a result of the COVID-19 crisis. That meeting took place on May 5th, with SEBAC leaders attending solely to listen to the administration. No further meetings with the administration are scheduled.

Of course, state employees are already sharing the state's fiscal pain. Those raises are due in accordance with the [2017 SEBAC Agreement](#), where state employees to date have received one general wage increase in the last four fiscal years. Meanwhile, large corporations, multi-millionaires and billionaires have done little to help address state fiscal issues. Their state and local tax rate remains below that of working families.

The 2017 SEBAC agreement will [save taxpayers \\$24 billion](#) over 20 years, thanks to wage freezes, increased employee contributions to our health care and pensions, furlough days, the establishment of yet another lower benefit pension tier, and more. In fact, in its first two years it has saved \$1.7 billion — [even more than expected](#). This is on top of the \$1 billion a year in savings produced by SEBAC 2009 and SEBAC 2011 agreements.

SEBAC unions represent 47,000 members continuing to serve the public through the greatest health crisis seen in over a century.

SEBAC union leaders will keep members informed if there are any further developments.

In solidarity,

Steering Committee Members

State Employees Bargaining Agent Coalition (SEBAC)