

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	1	Annual	\$31,621.00	\$32,158.00	\$32,694.00	\$33,230.00	\$33,764.00	\$34,300.00	\$34,827.00	\$35,698.00	\$36,680.00	\$37,660.00
		Bi-Wk	\$1,211.54	\$1,232.11	\$1,252.65	\$1,273.19	\$1,293.64	\$1,314.18	\$1,334.37	\$1,367.74	\$1,405.37	\$1,442.92
		Daily	\$121.16	\$123.22	\$125.27	\$127.32	\$129.37	\$131.42	\$133.44	\$136.78	\$140.54	\$144.30
		Hourly	\$15.15	\$15.41	\$15.66	\$15.92	\$16.18	\$16.43	\$16.68	\$17.10	\$17.57	\$18.04
CL	2	Annual	\$32,694.00	\$33,230.00	\$33,764.00	\$34,300.00	\$34,827.00	\$35,367.00	\$35,895.00	\$36,789.00	\$37,804.00	\$38,815.00
		Bi-Wk	\$1,262.65	\$1,273.19	\$1,293.64	\$1,314.18	\$1,334.37	\$1,355.06	\$1,375.29	\$1,409.55	\$1,448.43	\$1,487.17
		Daily	\$125.27	\$127.32	\$129.37	\$131.42	\$133.44	\$135.51	\$137.53	\$140.96	\$144.85	\$148.72
		Hourly	\$15.66	\$15.92	\$16.18	\$16.43	\$16.68	\$16.94	\$17.20	\$17.62	\$18.11	\$18.59
CL	3	Annual	\$33,230.00	\$33,764.00	\$34,300.00	\$34,827.00	\$35,367.00	\$35,895.00	\$36,432.00	\$37,343.00	\$38,370.00	\$39,394.00
		Bi-Wk	\$1,273.19	\$1,293.64	\$1,314.18	\$1,334.37	\$1,355.06	\$1,375.29	\$1,395.87	\$1,430.77	\$1,470.12	\$1,509.35
		Daily	\$127.32	\$129.37	\$131.42	\$133.44	\$135.51	\$137.53	\$139.59	\$143.08	\$147.02	\$150.94
		Hourly	\$15.92	\$16.18	\$16.43	\$16.68	\$16.94	\$17.20	\$17.45	\$17.89	\$18.38	\$18.87
CL	4	Annual	\$33,992.00	\$34,640.00	\$35,285.00	\$35,934.00	\$36,591.00	\$37,235.00	\$37,888.00	\$38,836.00	\$39,899.00	\$40,969.00
		Bi-Wk	\$1,302.38	\$1,327.21	\$1,351.92	\$1,376.79	\$1,401.96	\$1,426.63	\$1,451.65	\$1,487.97	\$1,528.70	\$1,569.70
		Daily	\$130.24	\$132.73	\$135.20	\$137.68	\$140.20	\$142.67	\$145.17	\$148.80	\$152.87	\$156.97
		Hourly	\$16.28	\$16.60	\$16.90	\$17.21	\$17.53	\$17.84	\$18.15	\$18.60	\$19.11	\$19.63
CL	5	Annual	\$34,602.00	\$35,285.00	\$35,971.00	\$36,654.00	\$37,345.00	\$38,029.00	\$38,739.00	\$39,704.00	\$40,794.00	\$41,886.00
		Bi-Wk	\$1,325.75	\$1,351.92	\$1,378.20	\$1,404.37	\$1,430.85	\$1,457.05	\$1,484.26	\$1,521.23	\$1,562.99	\$1,604.83
		Daily	\$132.58	\$135.20	\$137.82	\$140.44	\$143.09	\$145.71	\$148.43	\$152.13	\$156.30	\$160.49
		Hourly	\$16.58	\$16.90	\$17.23	\$17.56	\$17.89	\$18.22	\$18.56	\$19.02	\$19.54	\$20.07
CL	6	Annual	\$35,448.00	\$36,130.00	\$36,811.00	\$37,505.00	\$38,191.00	\$38,909.00	\$39,711.00	\$40,702.00	\$41,824.00	\$42,939.00
		Bi-Wk	\$1,358.17	\$1,384.30	\$1,410.39	\$1,436.98	\$1,463.26	\$1,490.77	\$1,521.50	\$1,559.47	\$1,602.46	\$1,645.18
		Daily	\$135.82	\$138.43	\$141.04	\$143.70	\$146.33	\$149.08	\$152.15	\$155.95	\$160.25	\$164.52
		Hourly	\$16.98	\$17.31	\$17.63	\$17.97	\$18.30	\$18.64	\$19.02	\$19.50	\$20.04	\$20.57
CL	7	Annual	\$36,760.00	\$37,773.00	\$38,786.00	\$39,804.00	\$40,818.00	\$41,826.00	\$42,841.00	\$43,910.00	\$45,121.00	\$46,328.00
		Bi-Wk	\$1,408.43	\$1,447.25	\$1,486.06	\$1,525.06	\$1,563.91	\$1,602.53	\$1,641.42	\$1,682.38	\$1,728.78	\$1,775.02
		Daily	\$140.85	\$144.73	\$148.61	\$152.51	\$156.40	\$160.26	\$164.15	\$168.24	\$172.88	\$177.51
		Hourly	\$17.61	\$18.10	\$18.58	\$19.07	\$19.55	\$20.04	\$20.52	\$21.03	\$21.61	\$22.19

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CL	8	Annual	\$38,191.00	\$39,085.00	\$40,090.00	\$41,119.00	\$42,142.00	\$43,175.00	\$44,203.00	\$45,308.00	\$46,553.00	\$47,797.00
		Bi-Wk	\$1,463.26	\$1,497.51	\$1,536.02	\$1,575.45	\$1,614.64	\$1,654.22	\$1,693.61	\$1,735.94	\$1,783.64	\$1,831.31
		Daily	\$146.33	\$149.76	\$153.61	\$157.55	\$161.47	\$165.43	\$169.37	\$173.60	\$178.37	\$183.14
		Hourly	\$18.30	\$18.72	\$19.21	\$19.70	\$20.19	\$20.68	\$21.18	\$21.70	\$22.30	\$22.90
CL	9	Annual	\$39,123.00	\$40,172.00	\$41,244.00	\$42,321.00	\$43,398.00	\$44,459.00	\$45,546.00	\$46,682.00	\$47,965.00	\$49,249.00
		Bi-Wk	\$1,498.97	\$1,539.16	\$1,580.23	\$1,621.50	\$1,662.76	\$1,703.41	\$1,745.06	\$1,788.59	\$1,837.74	\$1,886.94
		Daily	\$149.90	\$153.92	\$158.03	\$162.15	\$166.28	\$170.35	\$174.51	\$178.86	\$183.78	\$188.70
		Hourly	\$18.74	\$19.24	\$19.76	\$20.27	\$20.79	\$21.30	\$21.82	\$22.36	\$22.98	\$23.59
CL	10	Annual	\$40,267.00	\$41,386.00	\$42,504.00	\$43,630.00	\$44,751.00	\$45,894.00	\$47,072.00	\$48,247.00	\$49,572.00	\$50,900.00
		Bi-Wk	\$1,542.80	\$1,585.68	\$1,628.51	\$1,671.65	\$1,714.60	\$1,758.40	\$1,803.53	\$1,848.55	\$1,899.32	\$1,950.20
		Daily	\$154.28	\$158.57	\$162.86	\$167.17	\$171.46	\$175.84	\$180.36	\$184.86	\$189.94	\$195.02
		Hourly	\$19.29	\$19.83	\$20.36	\$20.90	\$21.44	\$21.98	\$22.55	\$23.11	\$23.75	\$24.38
CL	11	Annual	\$41,435.00	\$42,611.00	\$43,779.00	\$44,950.00	\$46,150.00	\$47,376.00	\$48,606.00	\$49,824.00	\$51,198.00	\$52,567.00
		Bi-Wk	\$1,587.55	\$1,632.61	\$1,677.36	\$1,722.23	\$1,768.20	\$1,815.18	\$1,862.30	\$1,908.97	\$1,961.61	\$2,014.07
		Daily	\$158.76	\$163.27	\$167.74	\$172.23	\$176.82	\$181.52	\$186.23	\$190.90	\$196.17	\$201.41
		Hourly	\$19.85	\$20.41	\$20.97	\$21.53	\$22.11	\$22.69	\$23.28	\$23.87	\$24.53	\$25.18
CL	12	Annual	\$42,681.00	\$43,898.00	\$45,110.00	\$46,380.00	\$47,648.00	\$48,929.00	\$50,261.00	\$51,515.00	\$52,930.00	\$54,349.00
		Bi-Wk	\$1,635.29	\$1,681.92	\$1,728.36	\$1,777.02	\$1,825.60	\$1,874.68	\$1,925.71	\$1,973.76	\$2,027.97	\$2,082.34
		Daily	\$163.53	\$168.20	\$172.84	\$177.71	\$182.56	\$187.47	\$192.58	\$197.38	\$202.80	\$208.24
		Hourly	\$20.45	\$21.03	\$21.61	\$22.22	\$22.82	\$23.44	\$24.08	\$24.68	\$25.35	\$26.03
CL	13	Annual	\$44,911.00	\$46,450.00	\$48,007.00	\$49,581.00	\$51,217.00	\$52,852.00	\$54,489.00	\$55,855.00	\$57,390.00	\$58,924.00
		Bi-Wk	\$1,720.73	\$1,779.70	\$1,839.35	\$1,899.66	\$1,962.34	\$2,024.99	\$2,087.71	\$2,140.04	\$2,198.86	\$2,257.63
		Daily	\$172.08	\$177.97	\$183.94	\$189.97	\$196.24	\$202.50	\$208.78	\$214.01	\$219.89	\$225.77
		Hourly	\$21.51	\$22.25	\$23.00	\$23.75	\$24.53	\$25.32	\$26.10	\$26.76	\$27.49	\$28.23
CL	14	Annual	\$46,869.00	\$48,485.00	\$50,127.00	\$51,817.00	\$53,495.00	\$55,182.00	\$56,873.00	\$58,297.00	\$59,899.00	\$61,499.00
		Bi-Wk	\$1,795.75	\$1,857.67	\$1,920.58	\$1,985.33	\$2,049.62	\$2,114.26	\$2,179.05	\$2,233.61	\$2,294.99	\$2,356.29
		Daily	\$179.58	\$185.77	\$192.06	\$198.54	\$204.97	\$211.43	\$217.91	\$223.37	\$229.50	\$235.63
		Hourly	\$22.45	\$23.23	\$24.01	\$24.82	\$25.63	\$26.43	\$27.24	\$27.93	\$28.69	\$29.46

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CL	15	Annual	\$48,974.00	\$50,693.00	\$52,431.00	\$54,169.00	\$55,910.00	\$57,648.00	\$59,392.00	\$60,876.00	\$62,551.00	\$64,223.00
		Bi-Wk	\$1,876.40	\$1,942.27	\$2,008.86	\$2,075.45	\$2,142.15	\$2,208.74	\$2,275.56	\$2,332.42	\$2,396.60	\$2,460.66
		Daily	\$187.64	\$194.23	\$200.89	\$207.55	\$214.22	\$220.88	\$227.56	\$233.25	\$239.66	\$246.07
		Hourly	\$23.46	\$24.28	\$25.12	\$25.95	\$26.78	\$27.61	\$28.45	\$29.16	\$29.96	\$30.76
CL	16	Annual	\$51,302.00	\$53,097.00	\$54,891.00	\$56,667.00	\$58,461.00	\$60,249.00	\$62,039.00	\$63,587.00	\$65,338.00	\$67,086.00
		Bi-Wk	\$1,965.60	\$2,034.37	\$2,103.11	\$2,171.15	\$2,239.89	\$2,308.40	\$2,376.98	\$2,436.29	\$2,503.38	\$2,570.35
		Daily	\$196.56	\$203.44	\$210.32	\$217.12	\$223.99	\$230.84	\$237.70	\$243.63	\$250.34	\$257.04
		Hourly	\$24.57	\$25.43	\$26.29	\$27.14	\$28.00	\$28.86	\$29.72	\$30.46	\$31.30	\$32.13
CL	17	Annual	\$53,810.00	\$55,648.00	\$57,482.00	\$59,337.00	\$61,166.00	\$63,002.00	\$64,852.00	\$66,471.00	\$68,300.00	\$70,125.00
		Bi-Wk	\$2,061.69	\$2,132.11	\$2,202.38	\$2,273.45	\$2,343.53	\$2,413.87	\$2,484.76	\$2,546.79	\$2,616.86	\$2,686.79
		Daily	\$206.17	\$213.22	\$220.24	\$227.35	\$234.36	\$241.39	\$248.48	\$254.68	\$261.69	\$268.68
		Hourly	\$25.78	\$26.66	\$27.53	\$28.42	\$29.30	\$30.18	\$31.06	\$31.84	\$32.72	\$33.59
CL	18	Annual	\$56,484.00	\$58,363.00	\$60,249.00	\$62,140.00	\$64,021.00	\$65,912.00	\$67,790.00	\$69,488.00	\$71,398.00	\$73,308.00
		Bi-Wk	\$2,164.14	\$2,236.14	\$2,308.40	\$2,380.85	\$2,452.92	\$2,525.37	\$2,597.32	\$2,662.38	\$2,735.56	\$2,808.74
		Daily	\$216.42	\$223.62	\$230.84	\$238.09	\$245.30	\$252.54	\$259.74	\$266.24	\$273.56	\$280.88
		Hourly	\$27.06	\$27.96	\$28.86	\$29.77	\$30.67	\$31.57	\$32.47	\$33.28	\$34.20	\$35.11
CL	19	Annual	\$59,222.00	\$61,166.00	\$63,107.00	\$65,054.00	\$66,998.00	\$68,929.00	\$70,876.00	\$72,642.00	\$74,642.00	\$76,637.00
		Bi-Wk	\$2,269.05	\$2,343.53	\$2,417.90	\$2,492.50	\$2,566.98	\$2,640.96	\$2,715.56	\$2,783.22	\$2,859.85	\$2,936.29
		Daily	\$226.91	\$234.36	\$241.79	\$249.25	\$256.70	\$264.10	\$271.56	\$278.33	\$285.99	\$293.63
		Hourly	\$28.37	\$29.30	\$30.23	\$31.16	\$32.09	\$33.02	\$33.95	\$34.80	\$35.75	\$36.71
CL	20	Annual	\$62,191.00	\$64,181.00	\$66,177.00	\$68,161.00	\$70,143.00	\$72,138.00	\$74,124.00	\$75,977.00	\$78,066.00	\$80,155.00
		Bi-Wk	\$2,382.80	\$2,459.05	\$2,535.52	\$2,611.54	\$2,687.48	\$2,763.91	\$2,840.00	\$2,911.00	\$2,991.04	\$3,071.08
		Daily	\$238.28	\$245.91	\$253.56	\$261.16	\$268.75	\$276.40	\$284.00	\$291.10	\$299.11	\$307.11
		Hourly	\$29.79	\$30.74	\$31.70	\$32.65	\$33.60	\$34.55	\$35.50	\$36.39	\$37.39	\$38.39
CL	21	Annual	\$65,224.00	\$67,269.00	\$69,308.00	\$71,357.00	\$73,397.00	\$75,446.00	\$77,481.00	\$79,422.00	\$81,604.00	\$83,786.00
		Bi-Wk	\$2,499.01	\$2,577.36	\$2,655.48	\$2,733.99	\$2,812.15	\$2,890.66	\$2,968.63	\$3,042.99	\$3,126.60	\$3,210.20
		Daily	\$249.91	\$257.74	\$265.55	\$273.40	\$281.22	\$289.07	\$296.87	\$304.30	\$312.66	\$321.02
		Hourly	\$31.24	\$32.22	\$33.20	\$34.18	\$35.16	\$36.14	\$37.11	\$38.04	\$39.09	\$40.13

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CL *	22	Annual	\$66,998.00	\$69,413.00	\$71,840.00	\$74,264.00	\$76,684.00	\$79,107.00	\$81,539.00	\$83,578.00	\$85,875.00	\$88,173.00
		Bi-Wk	\$2,566.98	\$2,659.51	\$2,752.50	\$2,845.37	\$2,938.09	\$3,030.92	\$3,124.10	\$3,202.23	\$3,290.23	\$3,378.28
		Daily	\$266.70	\$265.96	\$275.25	\$284.54	\$293.81	\$303.10	\$312.41	\$320.23	\$329.03	\$337.83
		Hourly	\$32.09	\$33.25	\$34.41	\$35.57	\$36.73	\$37.89	\$39.06	\$40.03	\$41.13	\$42.23
CL	23	Annual	\$70,128.00	\$72,649.00	\$75,171.00	\$77,697.00	\$80,227.00	\$82,755.00	\$85,282.00	\$87,414.00	\$89,813.00	\$92,218.00
		Bi-Wk	\$2,686.90	\$2,783.49	\$2,880.12	\$2,976.90	\$3,073.84	\$3,170.69	\$3,267.51	\$3,349.20	\$3,441.12	\$3,533.26
		Daily	\$268.69	\$278.35	\$288.02	\$297.69	\$307.39	\$317.07	\$326.76	\$334.92	\$344.12	\$353.33
		Hourly	\$33.59	\$34.80	\$36.01	\$37.22	\$38.43	\$39.64	\$40.85	\$41.87	\$43.02	\$44.17
CL	24	Annual	\$73,462.00	\$76,090.00	\$78,730.00	\$81,357.00	\$83,986.00	\$86,619.00	\$89,255.00	\$91,486.00	\$94,003.00	\$96,517.00
		Bi-Wk	\$2,814.64	\$2,915.33	\$3,016.48	\$3,117.13	\$3,217.86	\$3,318.74	\$3,419.74	\$3,505.22	\$3,601.65	\$3,697.97
		Daily	\$281.47	\$291.54	\$301.65	\$311.72	\$321.79	\$331.88	\$341.98	\$350.53	\$360.17	\$369.80
		Hourly	\$35.19	\$36.45	\$37.71	\$38.97	\$40.23	\$41.49	\$42.75	\$43.82	\$45.03	\$46.23
CL	25	Annual	\$77,008.00	\$79,731.00	\$82,465.00	\$85,192.00	\$87,924.00	\$90,653.00	\$93,383.00	\$95,717.00	\$98,350.00	\$100,979.00
		Bi-Wk	\$2,950.50	\$3,054.83	\$3,159.58	\$3,264.07	\$3,368.74	\$3,473.30	\$3,577.90	\$3,667.32	\$3,768.20	\$3,868.93
		Daily	\$295.05	\$305.49	\$315.96	\$326.41	\$336.88	\$347.33	\$357.79	\$366.74	\$376.82	\$386.90
		Hourly	\$36.89	\$38.19	\$39.50	\$40.81	\$42.11	\$43.42	\$44.73	\$45.85	\$47.11	\$48.37

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CL	1	Annual	\$32,412.00	\$32,962.00	\$33,512.00	\$34,061.00	\$34,609.00	\$35,158.00	\$35,698.00	\$36,591.00	\$37,597.00	\$38,602.00
		Bi-Wk	\$1,241.84	\$1,262.92	\$1,283.99	\$1,305.02	\$1,326.02	\$1,347.05	\$1,367.74	\$1,401.96	\$1,440.50	\$1,479.01
		Daily	\$124.19	\$126.30	\$128.40	\$130.51	\$132.61	\$134.71	\$136.78	\$140.20	\$144.05	\$147.91
		Hourly	\$15.53	\$15.79	\$16.05	\$16.32	\$16.58	\$16.84	\$17.10	\$17.53	\$18.01	\$18.49
CL	2	Annual	\$33,512.00	\$34,061.00	\$34,609.00	\$35,158.00	\$35,698.00	\$36,252.00	\$36,793.00	\$37,709.00	\$38,750.00	\$39,786.00
		Bi-Wk	\$1,283.99	\$1,305.02	\$1,326.02	\$1,347.05	\$1,367.74	\$1,388.97	\$1,409.70	\$1,444.79	\$1,484.68	\$1,524.37
		Daily	\$128.40	\$130.51	\$132.61	\$134.71	\$136.78	\$138.90	\$140.97	\$144.48	\$148.47	\$152.44
		Hourly	\$16.05	\$16.32	\$16.58	\$16.84	\$17.10	\$17.37	\$17.63	\$18.06	\$18.56	\$19.06
CL	3	Annual	\$34,061.00	\$34,609.00	\$35,158.00	\$35,698.00	\$36,252.00	\$36,793.00	\$37,343.00	\$38,277.00	\$39,330.00	\$40,379.00
		Bi-Wk	\$1,305.02	\$1,326.02	\$1,347.05	\$1,367.74	\$1,388.97	\$1,409.70	\$1,430.77	\$1,466.56	\$1,506.90	\$1,547.09
		Daily	\$130.51	\$132.61	\$134.71	\$136.78	\$138.90	\$140.97	\$143.08	\$146.66	\$150.69	\$154.71
		Hourly	\$16.32	\$16.58	\$16.84	\$17.10	\$17.37	\$17.63	\$17.89	\$18.34	\$18.84	\$19.34
CL	4	Annual	\$34,842.00	\$35,506.00	\$36,168.00	\$36,833.00	\$37,506.00	\$38,166.00	\$38,836.00	\$39,807.00	\$40,897.00	\$41,994.00
		Bi-Wk	\$1,334.95	\$1,360.39	\$1,385.75	\$1,411.23	\$1,437.02	\$1,462.30	\$1,487.97	\$1,525.18	\$1,566.94	\$1,608.97
		Daily	\$133.50	\$136.04	\$138.58	\$141.13	\$143.71	\$146.23	\$148.80	\$152.52	\$156.70	\$160.90
		Hourly	\$16.69	\$17.01	\$17.33	\$17.65	\$17.97	\$18.28	\$18.60	\$19.07	\$19.59	\$20.12
CL	5	Annual	\$35,468.00	\$36,168.00	\$36,871.00	\$37,571.00	\$38,279.00	\$38,980.00	\$39,708.00	\$40,697.00	\$41,814.00	\$42,934.00
		Bi-Wk	\$1,358.93	\$1,385.75	\$1,412.69	\$1,439.51	\$1,466.63	\$1,493.49	\$1,521.38	\$1,559.28	\$1,602.07	\$1,644.99
		Daily	\$135.90	\$138.58	\$141.27	\$143.96	\$146.67	\$149.35	\$152.14	\$155.93	\$160.21	\$164.50
		Hourly	\$16.99	\$17.33	\$17.66	\$18.00	\$18.34	\$18.67	\$19.02	\$19.50	\$20.03	\$20.57
CL	6	Annual	\$36,335.00	\$37,034.00	\$37,732.00	\$38,443.00	\$39,146.00	\$39,882.00	\$40,704.00	\$41,720.00	\$42,870.00	\$44,013.00
		Bi-Wk	\$1,392.15	\$1,418.93	\$1,445.68	\$1,472.92	\$1,499.85	\$1,528.05	\$1,559.55	\$1,598.47	\$1,642.53	\$1,686.33
		Daily	\$139.22	\$141.90	\$144.57	\$147.30	\$149.99	\$152.81	\$155.96	\$159.85	\$164.26	\$168.64
		Hourly	\$17.41	\$17.74	\$18.08	\$18.42	\$18.75	\$19.11	\$19.50	\$19.99	\$20.54	\$21.08
CL	7	Annual	\$37,679.00	\$38,718.00	\$39,756.00	\$40,800.00	\$41,839.00	\$42,872.00	\$43,913.00	\$45,008.00	\$46,250.00	\$47,487.00
		Bi-Wk	\$1,443.64	\$1,483.45	\$1,523.22	\$1,563.22	\$1,603.03	\$1,642.61	\$1,682.50	\$1,724.45	\$1,772.04	\$1,819.43
		Daily	\$144.37	\$148.35	\$152.33	\$156.33	\$160.31	\$164.27	\$168.25	\$172.45	\$177.21	\$181.95
		Hourly	\$18.05	\$18.55	\$19.05	\$19.55	\$20.04	\$20.54	\$21.04	\$21.56	\$22.16	\$22.75

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	8	Annual	\$39,146.00	\$40,063.00	\$41,093.00	\$42,147.00	\$43,196.00	\$44,255.00	\$45,309.00	\$46,441.00	\$47,717.00	\$48,992.00
		Bi-Wk	\$1,499.85	\$1,534.99	\$1,574.45	\$1,614.83	\$1,655.02	\$1,695.60	\$1,735.98	\$1,779.35	\$1,828.24	\$1,877.09
		Daily	\$149.99	\$153.50	\$157.45	\$161.49	\$165.51	\$169.56	\$173.60	\$177.94	\$182.83	\$187.71
		Hourly	\$18.75	\$19.19	\$19.69	\$20.19	\$20.69	\$21.20	\$21.70	\$22.25	\$22.86	\$23.47
CL	9	Annual	\$40,102.00	\$41,177.00	\$42,276.00	\$43,380.00	\$44,483.00	\$45,571.00	\$46,685.00	\$47,850.00	\$49,165.00	\$50,481.00
		Bi-Wk	\$1,536.48	\$1,577.67	\$1,619.78	\$1,662.07	\$1,704.33	\$1,746.02	\$1,788.70	\$1,833.34	\$1,883.72	\$1,934.14
		Daily	\$153.65	\$157.77	\$161.98	\$166.21	\$170.44	\$174.61	\$178.87	\$183.34	\$188.38	\$193.42
		Hourly	\$19.21	\$19.73	\$20.25	\$20.78	\$21.31	\$21.83	\$22.36	\$22.92	\$23.55	\$24.18
CL	10	Annual	\$41,274.00	\$42,421.00	\$43,567.00	\$44,721.00	\$45,870.00	\$47,042.00	\$48,249.00	\$49,454.00	\$50,812.00	\$52,173.00
		Bi-Wk	\$1,581.38	\$1,625.33	\$1,669.24	\$1,713.45	\$1,757.48	\$1,802.38	\$1,848.63	\$1,894.79	\$1,946.82	\$1,998.97
		Daily	\$158.14	\$162.54	\$166.93	\$171.35	\$175.75	\$180.24	\$184.87	\$189.48	\$194.69	\$199.90
		Hourly	\$19.77	\$20.32	\$20.87	\$21.42	\$21.97	\$22.53	\$23.11	\$23.69	\$24.34	\$24.99
CL	11	Annual	\$42,471.00	\$43,677.00	\$44,874.00	\$46,074.00	\$47,304.00	\$48,561.00	\$49,822.00	\$51,070.00	\$52,478.00	\$53,882.00
		Bi-Wk	\$1,627.25	\$1,673.45	\$1,719.32	\$1,765.29	\$1,812.42	\$1,860.58	\$1,908.89	\$1,956.71	\$2,010.66	\$2,064.45
		Daily	\$162.73	\$167.35	\$171.94	\$176.53	\$181.25	\$186.06	\$190.89	\$195.68	\$201.07	\$206.45
		Hourly	\$20.35	\$20.92	\$21.50	\$22.07	\$22.66	\$23.26	\$23.87	\$24.46	\$25.14	\$25.81
CL	12	Annual	\$43,749.00	\$44,996.00	\$46,238.00	\$47,540.00	\$48,840.00	\$50,153.00	\$51,518.00	\$52,803.00	\$54,254.00	\$55,708.00
		Bi-Wk	\$1,676.21	\$1,723.99	\$1,771.58	\$1,821.46	\$1,871.27	\$1,921.58	\$1,973.87	\$2,023.11	\$2,078.70	\$2,134.41
		Daily	\$167.63	\$172.40	\$177.16	\$182.15	\$187.13	\$192.16	\$197.39	\$202.32	\$207.87	\$213.45
		Hourly	\$20.96	\$21.55	\$22.15	\$22.77	\$23.40	\$24.02	\$24.68	\$25.29	\$25.99	\$26.69
CL	13	Annual	\$46,034.00	\$47,612.00	\$49,208.00	\$50,821.00	\$52,498.00	\$54,174.00	\$55,852.00	\$57,252.00	\$58,825.00	\$60,398.00
		Bi-Wk	\$1,763.76	\$1,824.22	\$1,885.37	\$1,947.17	\$2,011.42	\$2,075.64	\$2,139.93	\$2,193.57	\$2,253.84	\$2,314.10
		Daily	\$176.38	\$182.43	\$188.54	\$194.72	\$201.15	\$207.57	\$214.00	\$219.36	\$225.39	\$231.41
		Hourly	\$22.05	\$22.81	\$23.57	\$24.34	\$25.15	\$25.95	\$26.75	\$27.42	\$28.18	\$28.93
CL	14	Annual	\$48,041.00	\$49,698.00	\$51,381.00	\$53,113.00	\$54,833.00	\$56,562.00	\$58,295.00	\$59,755.00	\$61,397.00	\$63,037.00
		Bi-Wk	\$1,840.66	\$1,904.14	\$1,968.63	\$2,034.99	\$2,100.89	\$2,167.13	\$2,233.53	\$2,289.47	\$2,352.38	\$2,415.22
		Daily	\$184.07	\$190.42	\$196.87	\$203.50	\$210.09	\$216.72	\$223.36	\$228.95	\$235.24	\$241.53
		Hourly	\$23.01	\$23.81	\$24.61	\$25.44	\$26.27	\$27.09	\$27.92	\$28.62	\$29.41	\$30.20

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	15	Annual	\$50,199.00	\$51,961.00	\$53,742.00	\$55,524.00	\$57,308.00	\$59,090.00	\$60,877.00	\$62,398.00	\$64,115.00	\$65,829.00
		Bi-Wk	\$1,923.34	\$1,990.85	\$2,059.09	\$2,127.36	\$2,195.71	\$2,263.99	\$2,332.46	\$2,390.73	\$2,456.52	\$2,522.19
		Daily	\$192.34	\$199.09	\$205.91	\$212.74	\$219.58	\$226.40	\$233.25	\$239.08	\$245.66	\$252.22
		Hourly	\$24.05	\$24.89	\$25.74	\$26.60	\$27.45	\$28.30	\$29.16	\$29.89	\$30.71	\$31.53
CL	16	Annual	\$52,585.00	\$54,425.00	\$56,264.00	\$58,084.00	\$59,923.00	\$61,756.00	\$63,590.00	\$65,177.00	\$66,972.00	\$68,764.00
		Bi-Wk	\$2,014.76	\$2,085.25	\$2,155.71	\$2,225.45	\$2,295.91	\$2,366.14	\$2,436.40	\$2,497.21	\$2,565.98	\$2,634.64
		Daily	\$201.48	\$208.53	\$215.58	\$222.55	\$229.60	\$236.62	\$243.64	\$249.73	\$256.60	\$263.47
		Hourly	\$25.19	\$26.07	\$26.95	\$27.82	\$28.70	\$29.58	\$30.46	\$31.22	\$32.08	\$32.94
CL	17	Annual	\$55,156.00	\$57,040.00	\$58,920.00	\$60,821.00	\$62,696.00	\$64,578.00	\$66,474.00	\$68,133.00	\$70,008.00	\$71,879.00
		Bi-Wk	\$2,113.26	\$2,185.45	\$2,257.48	\$2,330.31	\$2,402.15	\$2,474.26	\$2,546.90	\$2,610.46	\$2,682.30	\$2,753.99
		Daily	\$211.33	\$218.55	\$225.75	\$233.04	\$240.22	\$247.43	\$254.69	\$261.05	\$268.23	\$275.40
		Hourly	\$26.42	\$27.32	\$28.22	\$29.13	\$30.03	\$30.93	\$31.84	\$32.64	\$33.53	\$34.43
CL	18	Annual	\$57,897.00	\$59,823.00	\$61,756.00	\$63,694.00	\$65,622.00	\$67,560.00	\$69,485.00	\$71,226.00	\$73,183.00	\$75,141.00
		Bi-Wk	\$2,218.28	\$2,292.07	\$2,366.14	\$2,440.39	\$2,514.26	\$2,588.51	\$2,662.27	\$2,728.97	\$2,803.95	\$2,878.97
		Daily	\$221.83	\$229.21	\$236.62	\$244.04	\$251.43	\$258.86	\$266.23	\$272.90	\$280.40	\$287.90
		Hourly	\$27.73	\$28.66	\$29.58	\$30.51	\$31.43	\$32.36	\$33.28	\$34.12	\$35.05	\$35.99
CL	19	Annual	\$60,703.00	\$62,696.00	\$64,685.00	\$66,681.00	\$68,673.00	\$70,653.00	\$72,648.00	\$74,459.00	\$76,509.00	\$78,553.00
		Bi-Wk	\$2,325.79	\$2,402.15	\$2,478.36	\$2,554.83	\$2,631.15	\$2,707.02	\$2,783.45	\$2,852.84	\$2,931.38	\$3,009.70
		Daily	\$232.58	\$240.22	\$247.84	\$255.49	\$263.12	\$270.71	\$278.35	\$285.29	\$293.14	\$300.97
		Hourly	\$29.08	\$30.03	\$30.98	\$31.94	\$32.89	\$33.84	\$34.80	\$35.67	\$36.65	\$37.63
CL	20	Annual	\$63,746.00	\$65,786.00	\$67,832.00	\$69,886.00	\$71,897.00	\$73,942.00	\$75,978.00	\$77,877.00	\$80,018.00	\$82,159.00
		Bi-Wk	\$2,442.38	\$2,520.54	\$2,598.93	\$2,676.86	\$2,754.68	\$2,833.03	\$2,911.04	\$2,983.80	\$3,065.83	\$3,147.86
		Daily	\$244.24	\$252.06	\$259.90	\$267.69	\$275.47	\$283.31	\$291.11	\$298.38	\$306.59	\$314.79
		Hourly	\$30.53	\$31.51	\$32.49	\$33.47	\$34.44	\$35.42	\$36.39	\$37.30	\$38.33	\$39.35
CL	21	Annual	\$66,855.00	\$68,951.00	\$71,041.00	\$73,141.00	\$75,232.00	\$77,333.00	\$79,419.00	\$81,408.00	\$83,645.00	\$85,881.00
		Bi-Wk	\$2,561.50	\$2,641.81	\$2,721.88	\$2,802.34	\$2,882.46	\$2,962.96	\$3,042.88	\$3,119.09	\$3,204.79	\$3,290.46
		Daily	\$256.15	\$264.19	\$272.19	\$280.24	\$288.25	\$296.30	\$304.29	\$311.91	\$320.48	\$329.05
		Hourly	\$32.02	\$33.03	\$34.03	\$35.03	\$36.04	\$37.04	\$38.04	\$38.99	\$40.06	\$41.14

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL *	22	Annual	\$68,673.00	\$71,149.00	\$73,636.00	\$76,121.00	\$78,602.00	\$81,085.00	\$83,578.00	\$85,668.00	\$88,022.00	\$90,378.00
		Bi-Wk	\$2,631.15	\$2,726.02	\$2,821.31	\$2,916.52	\$3,011.58	\$3,106.71	\$3,202.23	\$3,282.30	\$3,372.50	\$3,462.76
		Daily	\$263.12	\$272.61	\$282.14	\$291.66	\$301.16	\$310.68	\$320.23	\$328.23	\$337.25	\$346.28
		Hourly	\$32.89	\$34.08	\$35.27	\$36.46	\$37.65	\$38.84	\$40.03	\$41.03	\$42.16	\$43.29
CL	23	Annual	\$71,882.00	\$74,466.00	\$77,051.00	\$79,640.00	\$82,233.00	\$84,824.00	\$87,415.00	\$89,600.00	\$92,059.00	\$94,524.00
		Bi-Wk	\$2,754.10	\$2,853.11	\$2,952.15	\$3,051.35	\$3,150.69	\$3,249.97	\$3,349.24	\$3,432.96	\$3,527.17	\$3,621.61
		Daily	\$275.41	\$285.32	\$295.22	\$305.14	\$315.07	\$325.00	\$334.93	\$343.30	\$352.72	\$362.17
		Hourly	\$34.43	\$35.67	\$36.91	\$38.15	\$39.39	\$40.63	\$41.87	\$42.92	\$44.09	\$45.28
CL	24	Annual	\$75,299.00	\$77,993.00	\$80,699.00	\$83,391.00	\$86,086.00	\$88,785.00	\$91,487.00	\$93,774.00	\$96,354.00	\$98,930.00
		Bi-Wk	\$2,885.02	\$2,988.24	\$3,091.92	\$3,195.06	\$3,298.32	\$3,401.73	\$3,505.25	\$3,592.88	\$3,691.73	\$3,790.43
		Daily	\$288.51	\$298.83	\$309.20	\$319.51	\$329.84	\$340.18	\$350.53	\$359.29	\$369.18	\$379.05
		Hourly	\$36.07	\$37.36	\$38.65	\$39.94	\$41.23	\$42.53	\$43.82	\$44.92	\$46.15	\$47.39
CL	25	Annual	\$78,934.00	\$81,725.00	\$84,527.00	\$87,322.00	\$90,123.00	\$92,920.00	\$95,718.00	\$98,110.00	\$100,809.00	\$103,504.00
		Bi-Wk	\$3,024.30	\$3,131.23	\$3,238.59	\$3,345.68	\$3,452.99	\$3,560.16	\$3,667.36	\$3,759.01	\$3,862.42	\$3,965.68
		Daily	\$302.43	\$313.13	\$323.86	\$334.57	\$345.30	\$356.02	\$366.74	\$375.91	\$386.25	\$396.57
		Hourly	\$37.81	\$39.15	\$40.49	\$41.83	\$43.17	\$44.51	\$45.85	\$46.99	\$48.29	\$49.58



**NP-3 CL 40-Hours Salary Plan Effective 07/01/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	1	Annual	\$33,223.00	\$33,787.00	\$34,350.00	\$34,913.00	\$35,475.00	\$36,037.00	\$36,591.00	\$37,506.00	\$38,537.00	\$39,568.00
		Bi-Wk	\$1,272.92	\$1,294.53	\$1,316.10	\$1,337.67	\$1,359.20	\$1,380.73	\$1,401.96	\$1,437.02	\$1,476.52	\$1,516.02
		Daily	\$127.30	\$129.46	\$131.61	\$133.77	\$135.92	\$138.08	\$140.20	\$143.71	\$147.66	\$151.61
		Hourly	\$15.92	\$16.19	\$16.46	\$16.73	\$16.99	\$17.26	\$17.53	\$17.97	\$18.46	\$18.96
CL	2	Annual	\$34,350.00	\$34,913.00	\$35,475.00	\$36,037.00	\$36,591.00	\$37,159.00	\$37,713.00	\$38,652.00	\$39,719.00	\$40,781.00
		Bi-Wk	\$1,316.10	\$1,337.67	\$1,359.20	\$1,380.73	\$1,401.96	\$1,423.72	\$1,444.95	\$1,480.92	\$1,521.81	\$1,562.50
		Daily	\$131.61	\$133.77	\$135.92	\$138.08	\$140.20	\$142.38	\$144.50	\$148.10	\$152.19	\$156.25
		Hourly	\$16.46	\$16.73	\$16.99	\$17.26	\$17.53	\$17.80	\$18.07	\$18.52	\$19.03	\$19.54
CL	3	Annual	\$34,913.00	\$35,475.00	\$36,037.00	\$36,591.00	\$37,159.00	\$37,713.00	\$38,277.00	\$39,234.00	\$40,314.00	\$41,389.00
		Bi-Wk	\$1,337.67	\$1,359.20	\$1,380.73	\$1,401.96	\$1,423.72	\$1,444.95	\$1,466.56	\$1,503.22	\$1,544.60	\$1,585.79
		Daily	\$133.77	\$135.92	\$138.08	\$140.20	\$142.38	\$144.50	\$146.66	\$150.33	\$154.46	\$158.58
		Hourly	\$16.73	\$16.99	\$17.26	\$17.53	\$17.80	\$18.07	\$18.34	\$18.80	\$19.31	\$19.83
CL	4	Annual	\$35,714.00	\$36,394.00	\$37,073.00	\$37,754.00	\$38,444.00	\$39,121.00	\$39,807.00	\$40,803.00	\$41,920.00	\$43,044.00
		Bi-Wk	\$1,368.36	\$1,394.41	\$1,420.43	\$1,446.52	\$1,472.96	\$1,498.89	\$1,525.18	\$1,563.34	\$1,606.14	\$1,649.20
		Daily	\$136.84	\$139.45	\$142.05	\$144.66	\$147.30	\$149.89	\$152.52	\$156.34	\$160.62	\$164.92
		Hourly	\$17.11	\$17.44	\$17.76	\$18.09	\$18.42	\$18.74	\$19.07	\$19.55	\$20.08	\$20.62
CL	5	Annual	\$36,355.00	\$37,073.00	\$37,793.00	\$38,511.00	\$39,236.00	\$39,955.00	\$40,701.00	\$41,715.00	\$42,860.00	\$44,008.00
		Bi-Wk	\$1,392.92	\$1,420.43	\$1,448.01	\$1,475.52	\$1,503.30	\$1,530.85	\$1,559.43	\$1,598.28	\$1,642.15	\$1,686.14
		Daily	\$139.30	\$142.05	\$144.81	\$147.56	\$150.33	\$153.09	\$155.95	\$159.83	\$164.22	\$168.62
		Hourly	\$17.42	\$17.76	\$18.11	\$18.45	\$18.80	\$19.14	\$19.50	\$19.98	\$20.53	\$21.08
CL	6	Annual	\$37,244.00	\$37,960.00	\$38,676.00	\$39,405.00	\$40,125.00	\$40,880.00	\$41,722.00	\$42,763.00	\$43,942.00	\$45,114.00
		Bi-Wk	\$1,426.98	\$1,454.41	\$1,481.84	\$1,509.78	\$1,537.36	\$1,566.29	\$1,598.55	\$1,638.43	\$1,683.61	\$1,728.51
		Daily	\$142.70	\$145.45	\$148.19	\$150.98	\$153.74	\$156.63	\$159.86	\$163.85	\$168.37	\$172.86
		Hourly	\$17.84	\$18.19	\$18.53	\$18.88	\$19.22	\$19.58	\$19.99	\$20.49	\$21.05	\$21.61
CL	7	Annual	\$38,621.00	\$39,686.00	\$40,750.00	\$41,820.00	\$42,885.00	\$43,944.00	\$45,011.00	\$46,134.00	\$47,407.00	\$48,675.00
		Bi-Wk	\$1,479.74	\$1,520.54	\$1,561.31	\$1,602.30	\$1,643.11	\$1,683.68	\$1,724.56	\$1,767.59	\$1,816.37	\$1,864.95
		Daily	\$147.98	\$152.06	\$156.14	\$160.23	\$164.32	\$168.37	\$172.46	\$176.76	\$181.64	\$186.50
		Hourly	\$18.50	\$19.01	\$19.52	\$20.03	\$20.54	\$21.05	\$21.56	\$22.10	\$22.71	\$23.32

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	8	Annual	\$40,125.00	\$41,065.00	\$42,121.00	\$43,201.00	\$44,276.00	\$45,362.00	\$46,442.00	\$47,603.00	\$48,910.00	\$50,217.00
		Bi-Wk	\$1,537.36	\$1,573.38	\$1,613.84	\$1,655.22	\$1,696.40	\$1,738.01	\$1,779.39	\$1,823.87	\$1,873.95	\$1,924.03
		Daily	\$153.74	\$157.34	\$161.39	\$165.53	\$169.64	\$173.81	\$177.94	\$182.39	\$187.40	\$192.41
		Hourly	\$19.22	\$19.67	\$20.18	\$20.70	\$21.21	\$21.73	\$22.25	\$22.80	\$23.43	\$24.06
CL	9	Annual	\$41,105.00	\$42,207.00	\$43,333.00	\$44,465.00	\$45,596.00	\$46,711.00	\$47,853.00	\$49,047.00	\$50,395.00	\$51,744.00
		Bi-Wk	\$1,574.91	\$1,617.13	\$1,660.27	\$1,703.64	\$1,746.98	\$1,789.70	\$1,833.45	\$1,879.20	\$1,930.85	\$1,982.53
		Daily	\$157.50	\$161.72	\$166.03	\$170.37	\$174.70	\$178.97	\$183.35	\$187.92	\$193.09	\$198.26
		Hourly	\$19.69	\$20.22	\$20.76	\$21.30	\$21.84	\$22.38	\$22.92	\$23.49	\$24.14	\$24.79
CL	10	Annual	\$42,306.00	\$43,482.00	\$44,657.00	\$45,840.00	\$47,017.00	\$48,219.00	\$49,456.00	\$50,691.00	\$52,083.00	\$53,478.00
		Bi-Wk	\$1,620.92	\$1,665.98	\$1,711.00	\$1,756.33	\$1,801.42	\$1,847.48	\$1,894.87	\$1,942.19	\$1,995.52	\$2,048.97
		Daily	\$162.10	\$166.60	\$171.10	\$175.64	\$180.15	\$184.75	\$189.49	\$194.22	\$199.56	\$204.90
		Hourly	\$20.27	\$20.83	\$21.39	\$21.96	\$22.52	\$23.10	\$23.69	\$24.28	\$24.95	\$25.62
CL	11	Annual	\$43,533.00	\$44,769.00	\$45,996.00	\$47,226.00	\$48,487.00	\$49,776.00	\$51,068.00	\$52,347.00	\$53,790.00	\$55,230.00
		Bi-Wk	\$1,667.94	\$1,715.29	\$1,762.30	\$1,809.43	\$1,857.74	\$1,907.13	\$1,956.63	\$2,005.64	\$2,060.92	\$2,116.10
		Daily	\$166.80	\$171.53	\$176.23	\$180.95	\$185.76	\$190.72	\$195.67	\$200.57	\$206.10	\$211.61
		Hourly	\$20.85	\$21.45	\$22.03	\$22.62	\$23.23	\$23.84	\$24.46	\$25.08	\$25.77	\$26.46
CL	12	Annual	\$44,843.00	\$46,121.00	\$47,394.00	\$48,729.00	\$50,061.00	\$51,407.00	\$52,806.00	\$54,124.00	\$55,611.00	\$57,101.00
		Bi-Wk	\$1,718.13	\$1,767.09	\$1,815.87	\$1,867.02	\$1,918.05	\$1,969.62	\$2,023.22	\$2,073.72	\$2,130.69	\$2,187.78
		Daily	\$171.82	\$176.71	\$181.59	\$186.71	\$191.81	\$196.97	\$202.33	\$207.38	\$213.07	\$218.78
		Hourly	\$21.48	\$22.09	\$22.70	\$23.34	\$23.98	\$24.63	\$25.30	\$25.93	\$26.64	\$27.35
CL	13	Annual	\$47,185.00	\$48,803.00	\$50,439.00	\$52,092.00	\$53,811.00	\$55,529.00	\$57,249.00	\$58,684.00	\$60,296.00	\$61,908.00
		Bi-Wk	\$1,807.86	\$1,869.85	\$1,932.53	\$1,995.87	\$2,061.73	\$2,127.55	\$2,193.45	\$2,248.43	\$2,310.20	\$2,371.96
		Daily	\$180.79	\$186.99	\$193.26	\$199.59	\$206.18	\$212.76	\$219.35	\$224.85	\$231.02	\$237.20
		Hourly	\$22.60	\$23.38	\$24.16	\$24.95	\$25.78	\$26.60	\$27.42	\$28.11	\$28.88	\$29.65
CL	14	Annual	\$49,243.00	\$50,941.00	\$52,666.00	\$54,441.00	\$56,204.00	\$57,977.00	\$59,753.00	\$61,249.00	\$62,932.00	\$64,613.00
		Bi-Wk	\$1,886.71	\$1,951.77	\$2,017.86	\$2,085.87	\$2,153.41	\$2,221.35	\$2,289.39	\$2,346.71	\$2,411.19	\$2,475.60
		Daily	\$188.68	\$195.18	\$201.79	\$208.59	\$215.35	\$222.14	\$228.94	\$234.68	\$241.12	\$247.56
		Hourly	\$23.59	\$24.40	\$25.23	\$26.08	\$26.92	\$27.77	\$28.62	\$29.34	\$30.14	\$30.95
CL	15	Annual	\$51,454.00	\$53,261.00	\$55,086.00	\$56,913.00	\$58,741.00	\$60,568.00	\$62,399.00	\$63,958.00	\$65,718.00	\$67,475.00
		Bi-Wk	\$1,971.42	\$2,040.66	\$2,110.58	\$2,180.58	\$2,250.62	\$2,320.62	\$2,390.77	\$2,450.50	\$2,517.94	\$2,585.25
		Daily	\$197.15	\$204.07	\$211.06	\$218.06	\$225.07	\$232.07	\$239.08	\$245.05	\$251.80	\$258.53
		Hourly	\$24.65	\$25.51	\$26.39	\$27.26	\$28.14	\$29.01	\$29.89	\$30.64	\$31.48	\$32.32

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	16	Annual	\$53,900.00	\$55,786.00	\$57,671.00	\$59,537.00	\$61,422.00	\$63,300.00	\$65,180.00	\$66,807.00	\$68,647.00	\$70,484.00
		Bi-Wk	\$2,065.14	\$2,137.40	\$2,209.62	\$2,281.12	\$2,353.34	\$2,425.29	\$2,497.32	\$2,559.66	\$2,630.16	\$2,700.54
		Daily	\$206.52	\$213.74	\$220.97	\$228.12	\$235.34	\$242.53	\$249.74	\$255.97	\$263.02	\$270.06
		Hourly	\$25.82	\$26.72	\$27.63	\$28.52	\$29.42	\$30.32	\$31.22	\$32.00	\$32.88	\$33.76
CL	17	Annual	\$56,535.00	\$58,466.00	\$60,393.00	\$62,342.00	\$64,264.00	\$66,193.00	\$68,136.00	\$69,837.00	\$71,759.00	\$73,676.00
		Bi-Wk	\$2,166.10	\$2,240.08	\$2,313.91	\$2,388.59	\$2,462.23	\$2,536.14	\$2,610.58	\$2,675.75	\$2,749.39	\$2,822.84
		Daily	\$216.61	\$224.01	\$231.40	\$238.86	\$246.23	\$253.62	\$261.06	\$267.58	\$274.94	\$282.29
		Hourly	\$27.08	\$28.01	\$28.93	\$29.86	\$30.78	\$31.71	\$32.64	\$33.45	\$34.37	\$35.29
CL	18	Annual	\$59,345.00	\$61,319.00	\$63,300.00	\$65,287.00	\$67,263.00	\$69,249.00	\$71,223.00	\$73,007.00	\$75,013.00	\$77,020.00
		Bi-Wk	\$2,273.76	\$2,349.39	\$2,425.29	\$2,501.42	\$2,577.13	\$2,653.22	\$2,728.86	\$2,797.21	\$2,874.07	\$2,950.96
		Daily	\$227.38	\$234.94	\$242.53	\$250.15	\$257.72	\$265.33	\$272.89	\$279.73	\$287.41	\$295.10
		Hourly	\$28.43	\$29.37	\$30.32	\$31.27	\$32.22	\$33.17	\$34.12	\$34.97	\$35.93	\$36.89
CL	19	Annual	\$62,221.00	\$64,264.00	\$66,303.00	\$68,349.00	\$70,390.00	\$72,420.00	\$74,465.00	\$76,321.00	\$78,422.00	\$80,517.00
		Bi-Wk	\$2,383.95	\$2,462.23	\$2,540.35	\$2,618.74	\$2,696.94	\$2,774.72	\$2,853.07	\$2,924.18	\$3,004.68	\$3,084.95
		Daily	\$238.40	\$246.23	\$254.04	\$261.88	\$269.70	\$277.48	\$285.31	\$292.42	\$300.47	\$308.50
		Hourly	\$29.80	\$30.78	\$31.76	\$32.74	\$33.72	\$34.69	\$35.67	\$36.56	\$37.56	\$38.57
CL	20	Annual	\$65,340.00	\$67,431.00	\$69,528.00	\$71,613.00	\$73,695.00	\$75,791.00	\$77,878.00	\$79,824.00	\$82,019.00	\$84,213.00
		Bi-Wk	\$2,503.45	\$2,583.57	\$2,663.91	\$2,743.80	\$2,823.57	\$2,903.87	\$2,983.84	\$3,058.40	\$3,142.50	\$3,226.56
		Daily	\$250.35	\$258.36	\$266.40	\$274.38	\$282.36	\$290.39	\$298.39	\$305.84	\$314.25	\$322.66
		Hourly	\$31.30	\$32.30	\$33.30	\$34.30	\$35.30	\$36.30	\$37.30	\$38.23	\$39.29	\$40.34
CL	21	Annual	\$68,527.00	\$70,675.00	\$72,818.00	\$74,970.00	\$77,113.00	\$79,267.00	\$81,405.00	\$83,444.00	\$85,737.00	\$88,029.00
		Bi-Wk	\$2,625.56	\$2,707.86	\$2,789.97	\$2,872.42	\$2,954.53	\$3,037.05	\$3,118.97	\$3,197.09	\$3,284.95	\$3,372.76
		Daily	\$262.56	\$270.79	\$279.00	\$287.25	\$295.46	\$303.71	\$311.90	\$319.71	\$328.50	\$337.28
		Hourly	\$32.82	\$33.85	\$34.88	\$35.91	\$36.94	\$37.97	\$38.99	\$39.97	\$41.07	\$42.16
CL	22	Annual	\$70,390.00	\$72,928.00	\$75,477.00	\$78,025.00	\$80,568.00	\$83,113.00	\$85,668.00	\$87,810.00	\$90,223.00	\$92,638.00
		Bi-Wk	\$2,696.94	\$2,794.18	\$2,891.84	\$2,989.47	\$3,086.90	\$3,184.41	\$3,282.30	\$3,364.37	\$3,456.82	\$3,549.35
		Daily	\$269.70	\$279.42	\$289.19	\$298.95	\$308.69	\$318.45	\$328.23	\$336.44	\$345.69	\$354.94
		Hourly	\$33.72	\$34.93	\$36.15	\$37.37	\$38.59	\$39.81	\$41.03	\$42.06	\$43.22	\$44.37

**NP-3 CL 40-Hours Salary Plan Effective 07/01/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	23	Annual	\$73,680.00	\$76,328.00	\$78,978.00	\$81,631.00	\$84,289.00	\$86,945.00	\$89,601.00	\$91,840.00	\$94,361.00	\$96,888.00
		Bi-Wk	\$2,822.99	\$2,924.45	\$3,025.98	\$3,127.63	\$3,229.47	\$3,331.23	\$3,432.99	\$3,518.78	\$3,615.37	\$3,712.19
		Daily	\$282.30	\$292.45	\$302.60	\$312.77	\$322.95	\$333.13	\$343.30	\$351.88	\$361.54	\$371.22
		Hourly	\$35.29	\$36.56	\$37.83	\$39.10	\$40.37	\$41.65	\$42.92	\$43.99	\$45.20	\$46.41
CL	24	Annual	\$77,182.00	\$79,943.00	\$82,717.00	\$85,476.00	\$88,239.00	\$91,005.00	\$93,775.00	\$96,119.00	\$98,763.00	\$101,404.00
		Bi-Wk	\$2,957.17	\$3,062.96	\$3,169.24	\$3,274.95	\$3,380.81	\$3,486.79	\$3,592.92	\$3,682.73	\$3,784.03	\$3,885.22
		Daily	\$295.72	\$306.30	\$316.93	\$327.50	\$338.09	\$348.68	\$359.30	\$368.28	\$378.41	\$388.53
		Hourly	\$36.97	\$38.29	\$39.62	\$40.94	\$42.27	\$43.59	\$44.92	\$46.04	\$47.31	\$48.57
CL	25	Annual	\$80,908.00	\$83,769.00	\$86,641.00	\$89,506.00	\$92,377.00	\$95,243.00	\$98,111.00	\$100,563.00	\$103,330.00	\$106,092.00
		Bi-Wk	\$3,099.93	\$3,209.55	\$3,319.58	\$3,429.35	\$3,539.35	\$3,649.16	\$3,759.05	\$3,852.99	\$3,959.01	\$4,064.83
		Daily	\$310.00	\$320.96	\$331.96	\$342.94	\$353.94	\$364.92	\$375.91	\$385.30	\$395.91	\$406.49
		Hourly	\$38.75	\$40.12	\$41.50	\$42.87	\$44.25	\$45.62	\$46.99	\$48.17	\$49.49	\$50.82

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	1	Annual	\$26,413.00	\$26,862.00	\$27,309.00	\$27,757.00	\$28,202.00	\$28,651.00	\$29,092.00	\$29,818.00	\$30,638.00	\$31,459.00
		Bi-Wk	\$1,011.97	\$1,029.18	\$1,046.29	\$1,063.49	\$1,080.54	\$1,097.74	\$1,114.63	\$1,142.43	\$1,173.86	\$1,205.31
		Daily	\$121.16	\$123.22	\$125.27	\$127.33	\$129.37	\$131.43	\$133.45	\$136.78	\$140.54	\$144.30
		10 Mo Hrly	\$12.66	\$12.88	\$13.08	\$13.30	\$13.51	\$13.73	\$13.94	\$14.29	\$14.68	\$15.07
		12 Mo Hrly	\$15.15	\$15.41	\$15.67	\$15.92	\$16.18	\$16.44	\$16.69	\$17.10	\$17.57	\$18.04
CT	2	Annual	\$27,309.00	\$27,757.00	\$28,202.00	\$28,651.00	\$29,092.00	\$29,541.00	\$29,984.00	\$30,730.00	\$31,577.00	\$32,421.00
		Bi-Wk	\$1,046.29	\$1,063.49	\$1,080.54	\$1,097.74	\$1,114.63	\$1,131.83	\$1,148.79	\$1,177.38	\$1,209.82	\$1,242.18
		Daily	\$125.27	\$127.33	\$129.37	\$131.43	\$133.45	\$135.51	\$137.54	\$140.96	\$144.85	\$148.72
		10 Mo Hrly	\$13.08	\$13.30	\$13.51	\$13.73	\$13.94	\$14.16	\$14.37	\$14.72	\$15.13	\$15.53
		12 Mo Hrly	\$15.67	\$15.92	\$16.18	\$16.44	\$16.69	\$16.95	\$17.20	\$17.62	\$18.12	\$18.60
CT	3	Annual	\$27,757.00	\$28,202.00	\$28,651.00	\$29,092.00	\$29,541.00	\$29,984.00	\$30,433.00	\$31,192.00	\$32,050.00	\$32,906.00
		Bi-Wk	\$1,063.49	\$1,080.54	\$1,097.74	\$1,114.63	\$1,131.83	\$1,148.79	\$1,165.99	\$1,195.09	\$1,227.97	\$1,260.75
		Daily	\$127.33	\$129.37	\$131.43	\$133.45	\$135.51	\$137.54	\$139.60	\$143.08	\$147.02	\$150.95
		10 Mo Hrly	\$13.30	\$13.51	\$13.73	\$13.94	\$14.16	\$14.37	\$14.58	\$14.95	\$15.36	\$15.77
		12 Mo Hrly	\$15.92	\$16.18	\$16.44	\$16.69	\$16.95	\$17.20	\$17.46	\$17.89	\$18.38	\$18.88
CT	4	Annual	\$28,393.00	\$28,935.00	\$29,474.00	\$30,015.00	\$30,565.00	\$31,103.00	\$31,648.00	\$32,440.00	\$33,326.00	\$34,220.00
		Bi-Wk	\$1,087.85	\$1,108.62	\$1,129.28	\$1,149.97	\$1,171.07	\$1,191.68	\$1,212.57	\$1,242.89	\$1,276.86	\$1,311.10
		Daily	\$130.24	\$132.73	\$135.20	\$137.68	\$140.20	\$142.67	\$145.18	\$148.80	\$152.87	\$156.97
		10 Mo Hrly	\$13.81	\$13.86	\$14.13	\$14.39	\$14.65	\$14.91	\$15.16	\$15.54	\$15.97	\$16.39
		12 Mo Hrly	\$16.29	\$16.60	\$16.91	\$17.21	\$17.53	\$17.84	\$18.16	\$18.61	\$19.12	\$19.63
CT	5	Annual	\$28,904.00	\$29,474.00	\$30,046.00	\$30,618.00	\$31,194.00	\$31,764.00	\$32,359.00	\$33,163.00	\$34,075.00	\$34,987.00
		Bi-Wk	\$1,107.45	\$1,129.28	\$1,151.19	\$1,173.11	\$1,195.18	\$1,217.01	\$1,239.79	\$1,270.62	\$1,305.53	\$1,340.48
		Daily	\$132.59	\$135.20	\$137.83	\$140.45	\$143.09	\$145.71	\$148.44	\$152.13	\$156.31	\$160.49
		10 Mo Hrly	\$13.85	\$14.13	\$14.40	\$14.67	\$14.95	\$15.23	\$15.50	\$15.89	\$16.33	\$16.76
		12 Mo Hrly	\$16.58	\$16.91	\$17.24	\$17.56	\$17.89	\$18.22	\$18.57	\$19.03	\$19.55	\$20.07
CT	6	Annual	\$29,611.00	\$30,178.00	\$30,747.00	\$31,329.00	\$31,901.00	\$32,502.00	\$33,169.00	\$33,999.00	\$34,936.00	\$35,867.00
		Bi-Wk	\$1,134.50	\$1,156.22	\$1,178.06	\$1,200.32	\$1,222.24	\$1,245.29	\$1,270.85	\$1,302.63	\$1,338.52	\$1,374.21
		Daily	\$135.83	\$138.43	\$141.04	\$143.71	\$146.33	\$149.09	\$152.16	\$155.96	\$160.25	\$164.53
		10 Mo Hrly	\$14.19	\$14.47	\$14.73	\$15.01	\$15.29	\$15.57	\$15.89	\$16.29	\$16.74	\$17.18
		12 Mo Hrly	\$16.99	\$17.32	\$17.63	\$17.97	\$18.30	\$18.65	\$19.03	\$19.50	\$20.04	\$20.58

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	7	Annual	\$30,705.00	\$31,552.00	\$32,399.00	\$33,248.00	\$34,095.00	\$34,938.00	\$35,784.00	\$36,678.00	\$37,688.00	\$38,698.00
		Bi-Wk	\$1,176.44	\$1,208.88	\$1,241.32	\$1,273.87	\$1,306.32	\$1,338.59	\$1,371.03	\$1,405.28	\$1,443.96	\$1,482.69
		Daily	\$140.85	\$144.73	\$148.62	\$152.51	\$156.40	\$160.26	\$164.15	\$168.25	\$172.88	\$177.51
		10 Mo Hrly	\$14.71	\$15.12	\$15.52	\$15.93	\$16.34	\$16.74	\$17.14	\$17.57	\$18.06	\$18.55
		12 Mo Hrly	\$17.61	\$18.10	\$18.59	\$19.07	\$19.56	\$20.04	\$20.53	\$21.04	\$21.62	\$22.20
CT	8	Annual	\$31,901.00	\$32,647.00	\$33,487.00	\$34,347.00	\$35,201.00	\$36,064.00	\$36,922.00	\$37,845.00	\$38,886.00	\$39,925.00
		Bi-Wk	\$1,222.24	\$1,250.82	\$1,283.03	\$1,315.97	\$1,348.69	\$1,381.76	\$1,414.63	\$1,449.97	\$1,489.87	\$1,529.69
		Daily	\$146.33	\$149.76	\$153.61	\$157.56	\$161.47	\$165.43	\$169.37	\$173.60	\$178.38	\$183.14
		10 Mo Hrly	\$15.29	\$15.65	\$16.05	\$16.46	\$16.87	\$17.29	\$17.70	\$18.14	\$18.63	\$19.13
		12 Mo Hrly	\$18.30	\$18.73	\$19.21	\$19.71	\$20.20	\$20.69	\$21.18	\$21.70	\$22.31	\$22.90
CT	9	Annual	\$32,679.00	\$33,557.00	\$34,451.00	\$35,351.00	\$36,249.00	\$37,136.00	\$38,043.00	\$38,993.00	\$40,066.00	\$41,136.00
		Bi-Wk	\$1,252.04	\$1,285.69	\$1,319.94	\$1,354.42	\$1,388.83	\$1,422.84	\$1,457.60	\$1,493.95	\$1,535.08	\$1,576.08
		Daily	\$149.90	\$153.93	\$158.03	\$162.16	\$166.28	\$170.35	\$174.51	\$178.87	\$183.79	\$188.70
		10 Mo Hrly	\$15.66	\$16.08	\$16.51	\$16.94	\$17.37	\$17.80	\$18.23	\$18.68	\$19.20	\$19.72
		12 Mo Hrly	\$18.74	\$19.25	\$19.77	\$20.28	\$20.79	\$21.30	\$21.83	\$22.37	\$22.99	\$23.60
CT	10	Annual	\$33,635.00	\$34,569.00	\$35,502.00	\$36,443.00	\$37,380.00	\$38,333.00	\$39,319.00	\$40,300.00	\$41,406.00	\$42,516.00
		Bi-Wk	\$1,288.69	\$1,324.46	\$1,360.23	\$1,396.29	\$1,432.19	\$1,468.71	\$1,506.49	\$1,544.06	\$1,586.44	\$1,628.98
		Daily	\$154.29	\$158.57	\$162.86	\$167.17	\$171.47	\$175.84	\$180.36	\$184.86	\$189.94	\$195.03
		10 Mo Hrly	\$16.12	\$16.57	\$17.01	\$17.46	\$17.91	\$18.37	\$18.84	\$19.31	\$19.84	\$20.37
		12 Mo Hrly	\$19.30	\$19.83	\$20.36	\$20.90	\$21.44	\$21.99	\$22.55	\$23.12	\$23.75	\$24.39
CT	11	Annual	\$34,612.00	\$35,593.00	\$36,568.00	\$37,545.00	\$38,549.00	\$39,572.00	\$40,600.00	\$41,617.00	\$42,765.00	\$43,908.00
		Bi-Wk	\$1,326.11	\$1,363.70	\$1,401.08	\$1,438.50	\$1,476.95	\$1,516.14	\$1,555.53	\$1,594.49	\$1,638.48	\$1,682.31
		Daily	\$158.77	\$163.27	\$167.75	\$172.23	\$176.83	\$181.52	\$186.24	\$190.90	\$196.17	\$201.42
		10 Mo Hrly	\$16.59	\$17.06	\$17.52	\$17.99	\$18.48	\$18.96	\$19.45	\$19.94	\$20.49	\$21.04
		12 Mo Hrly	\$19.86	\$20.41	\$20.98	\$21.54	\$22.11	\$22.70	\$23.29	\$23.87	\$24.53	\$25.19
CT	12	Annual	\$35,652.00	\$36,667.00	\$37,679.00	\$38,740.00	\$39,799.00	\$40,870.00	\$41,982.00	\$43,029.00	\$44,213.00	\$45,397.00
		Bi-Wk	\$1,365.97	\$1,404.85	\$1,443.65	\$1,484.30	\$1,524.87	\$1,565.91	\$1,608.52	\$1,648.61	\$1,693.97	\$1,739.33
		Daily	\$163.54	\$168.20	\$172.84	\$177.71	\$182.57	\$187.48	\$192.58	\$197.38	\$202.81	\$208.24
		10 Mo Hrly	\$17.08	\$17.57	\$18.06	\$18.57	\$19.07	\$19.58	\$20.12	\$20.62	\$21.18	\$21.76
		12 Mo Hrly	\$20.45	\$21.04	\$21.61	\$22.23	\$22.83	\$23.45	\$24.08	\$24.68	\$25.36	\$26.04

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	13	Annual	\$37,513.00	\$38,799.00	\$40,100.00	\$41,413.00	\$42,781.00	\$44,146.00	\$45,514.00	\$46,655.00	\$47,938.00	\$49,218.00
		Bi-Wk	\$1,437.29	\$1,486.53	\$1,536.37	\$1,586.67	\$1,639.10	\$1,691.42	\$1,743.81	\$1,787.55	\$1,836.68	\$1,885.74
		Daily	\$172.08	\$177.98	\$183.84	\$189.97	\$196.24	\$202.50	\$208.78	\$214.01	\$219.90	\$225.77
		10 Mo Hrly	\$17.97	\$18.59	\$19.21	\$19.84	\$20.49	\$21.15	\$21.81	\$22.35	\$22.96	\$23.58
		12 Mo Hrly	\$21.52	\$22.26	\$23.01	\$23.75	\$24.54	\$25.32	\$26.10	\$26.76	\$27.50	\$28.23
CT	14	Annual	\$39,149.00	\$40,499.00	\$41,871.00	\$43,281.00	\$44,684.00	\$46,092.00	\$47,504.00	\$48,695.00	\$50,034.00	\$51,370.00
		Bi-Wk	\$1,499.97	\$1,551.69	\$1,604.23	\$1,668.27	\$1,712.03	\$1,765.96	\$1,820.08	\$1,865.71	\$1,916.99	\$1,968.21
		Daily	\$179.58	\$185.78	\$192.07	\$198.54	\$204.97	\$211.43	\$217.91	\$223.37	\$229.51	\$235.64
		10 Mo Hrly	\$18.76	\$19.41	\$20.06	\$20.74	\$21.41	\$22.08	\$22.76	\$23.33	\$23.97	\$24.62
		12 Mo Hrly	\$22.45	\$23.23	\$24.02	\$24.83	\$25.63	\$26.44	\$27.25	\$27.93	\$28.69	\$29.46
CT	15	Annual	\$40,908.00	\$42,342.00	\$43,795.00	\$45,245.00	\$46,699.00	\$48,152.00	\$49,609.00	\$50,850.00	\$52,248.00	\$53,645.00
		Bi-Wk	\$1,567.35	\$1,622.30	\$1,677.95	\$1,733.52	\$1,789.24	\$1,844.89	\$1,900.73	\$1,948.25	\$2,001.82	\$2,055.36
		Daily	\$187.65	\$194.23	\$200.89	\$207.55	\$214.22	\$220.88	\$227.57	\$233.25	\$239.67	\$246.08
		10 Mo Hrly	\$19.60	\$20.29	\$20.99	\$21.68	\$22.37	\$23.07	\$23.76	\$24.36	\$25.04	\$25.70
		12 Mo Hrly	\$23.47	\$24.29	\$25.12	\$25.95	\$26.79	\$27.62	\$28.46	\$29.17	\$29.97	\$30.77
CT	16	Annual	\$42,852.00	\$44,351.00	\$45,851.00	\$47,332.00	\$48,831.00	\$50,324.00	\$51,819.00	\$53,113.00	\$54,575.00	\$56,035.00
		Bi-Wk	\$1,641.82	\$1,699.27	\$1,756.72	\$1,813.48	\$1,870.93	\$1,928.11	\$1,985.41	\$2,034.97	\$2,090.97	\$2,146.93
		Daily	\$196.57	\$203.45	\$210.32	\$217.12	\$224.00	\$230.85	\$237.70	\$243.64	\$250.34	\$257.04
		10 Mo Hrly	\$20.54	\$21.25	\$21.97	\$22.68	\$23.40	\$24.11	\$24.83	\$25.45	\$26.14	\$26.85
		12 Mo Hrly	\$24.58	\$25.44	\$26.30	\$27.15	\$28.01	\$28.87	\$29.72	\$30.47	\$31.30	\$32.14
CT	17	Annual	\$44,946.00	\$46,481.00	\$48,014.00	\$49,582.00	\$51,091.00	\$52,623.00	\$54,170.00	\$55,522.00	\$57,050.00	\$58,574.00
		Bi-Wk	\$1,722.05	\$1,780.88	\$1,839.59	\$1,898.93	\$1,957.49	\$2,016.20	\$2,075.46	\$2,127.26	\$2,185.82	\$2,244.21
		Daily	\$206.17	\$213.22	\$220.25	\$227.35	\$234.36	\$241.39	\$248.49	\$254.69	\$261.70	\$268.69
		10 Mo Hrly	\$21.54	\$22.27	\$23.01	\$23.74	\$24.48	\$25.21	\$25.96	\$26.60	\$27.33	\$28.06
		12 Mo Hrly	\$25.78	\$26.67	\$27.54	\$28.43	\$29.30	\$30.18	\$31.07	\$31.84	\$32.72	\$33.59
CT	18	Annual	\$47,180.00	\$48,748.00	\$50,324.00	\$51,904.00	\$53,475.00	\$55,054.00	\$56,624.00	\$58,042.00	\$59,638.00	\$61,233.00
		Bi-Wk	\$1,807.66	\$1,867.75	\$1,928.11	\$1,988.67	\$2,048.84	\$2,109.35	\$2,169.48	\$2,223.82	\$2,284.98	\$2,346.09
		Daily	\$216.42	\$223.62	\$230.85	\$238.09	\$245.30	\$252.54	\$259.74	\$266.25	\$273.57	\$280.89
		10 Mo Hrly	\$22.61	\$23.35	\$24.11	\$24.87	\$25.62	\$26.38	\$27.13	\$27.80	\$28.57	\$29.34
		12 Mo Hrly	\$27.06	\$27.96	\$28.87	\$29.77	\$30.67	\$31.57	\$32.48	\$33.29	\$34.21	\$35.12

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	19	Annual	\$49,466.00	\$51,091.00	\$52,711.00	\$54,338.00	\$55,961.00	\$57,575.00	\$59,201.00	\$60,876.00	\$62,346.00	\$64,013.00
		Bi-Wk	\$1,895.24	\$1,957.49	\$2,019.57	\$2,081.90	\$2,144.11	\$2,205.92	\$2,268.25	\$2,324.76	\$2,388.73	\$2,452.58
		Daily	\$226.91	\$234.36	\$241.79	\$249.25	\$256.71	\$264.11	\$271.57	\$278.33	\$285.99	\$293.64
		10 Mo Hrly	\$23.70	\$24.48	\$25.25	\$26.03	\$26.81	\$27.59	\$28.37	\$29.07	\$29.87	\$30.66
		12 Mo Hrly	\$28.38	\$29.30	\$30.23	\$31.16	\$32.10	\$33.02	\$33.95	\$34.80	\$35.76	\$36.71
CT	20	Annual	\$51,946.00	\$53,609.00	\$55,276.00	\$56,934.00	\$58,589.00	\$60,254.00	\$61,915.00	\$63,460.00	\$65,206.00	\$66,951.00
		Bi-Wk	\$1,990.28	\$2,053.97	\$2,117.83	\$2,181.38	\$2,244.80	\$2,308.58	\$2,372.19	\$2,431.42	\$2,498.30	\$2,565.18
		Daily	\$238.29	\$245.91	\$253.56	\$261.16	\$268.76	\$276.40	\$284.01	\$291.10	\$299.11	\$307.12
		10 Mo Hrly	\$24.89	\$25.68	\$26.48	\$27.28	\$28.07	\$28.87	\$29.66	\$30.41	\$31.24	\$32.08
		12 Mo Hrly	\$29.79	\$30.74	\$31.71	\$32.65	\$33.60	\$34.56	\$35.51	\$36.39	\$37.40	\$38.40
CT	21	Annual	\$54,480.00	\$56,188.00	\$57,890.00	\$59,602.00	\$61,307.00	\$63,019.00	\$64,719.00	\$66,338.00	\$68,162.00	\$69,983.00
		Bi-Wk	\$2,087.36	\$2,152.78	\$2,218.01	\$2,283.60	\$2,348.91	\$2,414.49	\$2,479.64	\$2,541.70	\$2,611.56	\$2,681.34
		Daily	\$249.91	\$257.74	\$265.55	\$273.40	\$281.22	\$289.08	\$296.88	\$304.31	\$312.67	\$321.02
		10 Mo Hrly	\$26.10	\$26.92	\$27.73	\$28.55	\$29.37	\$30.19	\$31.00	\$31.78	\$32.65	\$33.52
		12 Mo Hrly	\$31.25	\$32.23	\$33.20	\$34.19	\$35.16	\$36.15	\$37.12	\$38.04	\$39.09	\$40.13
CT	22	Annual	\$55,961.00	\$57,980.00	\$60,006.00	\$62,030.00	\$64,051.00	\$66,075.00	\$68,107.00	\$69,809.00	\$71,728.00	\$73,648.00
		Bi-Wk	\$2,144.11	\$2,221.44	\$2,299.07	\$2,376.63	\$2,454.04	\$2,531.60	\$2,609.44	\$2,674.67	\$2,748.18	\$2,821.75
		Daily	\$256.71	\$265.96	\$275.26	\$284.54	\$293.81	\$303.10	\$312.41	\$320.23	\$329.03	\$337.83
		10 Mo Hrly	\$26.81	\$27.78	\$28.75	\$29.72	\$30.68	\$31.66	\$32.63	\$33.44	\$34.36	\$35.29
		12 Mo Hrly	\$32.10	\$33.26	\$34.41	\$35.57	\$36.73	\$37.90	\$39.06	\$40.04	\$41.14	\$42.23
CT	23	Annual	\$58,576.00	\$60,682.00	\$62,788.00	\$64,897.00	\$67,012.00	\$69,123.00	\$71,233.00	\$73,013.00	\$75,017.00	\$77,026.00
		Bi-Wk	\$2,244.29	\$2,324.95	\$2,405.66	\$2,486.48	\$2,567.50	\$2,648.40	\$2,729.22	\$2,797.43	\$2,874.21	\$2,951.18
		Daily	\$268.70	\$278.35	\$288.02	\$297.70	\$307.39	\$317.08	\$326.75	\$334.92	\$344.12	\$353.33
		10 Mo Hrly	\$28.06	\$29.07	\$30.08	\$31.09	\$32.11	\$33.11	\$34.13	\$34.98	\$35.94	\$36.89
		12 Mo Hrly	\$33.59	\$34.80	\$36.01	\$37.22	\$38.43	\$39.64	\$40.85	\$41.88	\$43.02	\$44.17
CT	24	Annual	\$61,360.00	\$63,557.00	\$65,760.00	\$67,954.00	\$70,150.00	\$72,350.00	\$74,553.00	\$76,414.00	\$78,517.00	\$80,618.00
		Bi-Wk	\$2,350.96	\$2,435.11	\$2,519.55	\$2,603.59	\$2,687.75	\$2,772.03	\$2,856.42	\$2,927.74	\$3,008.29	\$3,088.79
		Daily	\$281.47	\$291.55	\$301.65	\$311.72	\$321.79	\$331.88	\$341.99	\$350.52	\$360.17	\$369.80
		10 Mo Hrly	\$29.40	\$30.45	\$31.50	\$32.56	\$33.60	\$34.66	\$35.72	\$36.61	\$37.61	\$38.62
		12 Mo Hrly	\$35.19	\$36.45	\$37.71	\$38.98	\$40.24	\$41.50	\$42.76	\$43.82	\$45.03	\$46.23



**NP-3 CT 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	1	Annual	\$27,074.00	\$27,534.00	\$27,992.00	\$28,451.00	\$28,908.00	\$29,368.00	\$29,820.00	\$30,564.00	\$31,404.00	\$32,246.00
		Bi-Wk	\$1,037.27	\$1,054.91	\$1,072.45	\$1,090.08	\$1,107.56	\$1,125.19	\$1,142.50	\$1,171.00	\$1,203.21	\$1,235.45
		Daily	\$124.19	\$126.31	\$128.41	\$130.52	\$132.61	\$134.72	\$136.79	\$140.20	\$144.06	\$147.91
		10 Mo Hrly	\$12.98	\$13.21	\$13.41	\$13.64	\$13.65	\$14.08	\$14.29	\$14.65	\$15.05	\$15.45
		12 Mo Hrly	\$15.53	\$15.80	\$16.07	\$16.32	\$16.59	\$16.86	\$17.11	\$17.53	\$18.01	\$18.50
CT	2	Annual	\$27,992.00	\$28,451.00	\$28,908.00	\$29,368.00	\$29,820.00	\$30,280.00	\$30,734.00	\$31,499.00	\$32,367.00	\$33,232.00
		Bi-Wk	\$1,072.45	\$1,090.08	\$1,107.56	\$1,125.19	\$1,142.50	\$1,160.13	\$1,177.51	\$1,206.82	\$1,240.07	\$1,273.24
		Daily	\$128.41	\$130.52	\$132.61	\$134.72	\$136.79	\$138.90	\$140.98	\$144.49	\$148.48	\$152.44
		10 Mo Hrly	\$13.41	\$13.64	\$13.85	\$14.08	\$14.29	\$14.52	\$14.73	\$15.09	\$15.51	\$15.92
		12 Mo Hrly	\$16.07	\$16.32	\$16.59	\$16.86	\$17.11	\$17.38	\$17.63	\$18.07	\$18.58	\$19.07
CT	3	Annual	\$28,451.00	\$28,908.00	\$29,368.00	\$29,820.00	\$30,280.00	\$30,734.00	\$31,194.00	\$31,972.00	\$32,852.00	\$33,729.00
		Bi-Wk	\$1,090.08	\$1,107.56	\$1,125.19	\$1,142.50	\$1,160.13	\$1,177.51	\$1,195.14	\$1,224.97	\$1,258.67	\$1,292.27
		Daily	\$130.52	\$132.61	\$134.72	\$136.79	\$138.90	\$140.98	\$143.09	\$146.66	\$150.70	\$154.73
		10 Mo Hrly	\$13.64	\$13.85	\$14.08	\$14.29	\$14.52	\$14.73	\$14.95	\$15.33	\$15.75	\$16.17
		12 Mo Hrly	\$16.32	\$16.59	\$16.86	\$17.11	\$17.38	\$17.63	\$17.90	\$18.34	\$18.84	\$19.36
CT	4	Annual	\$29,103.00	\$29,659.00	\$30,211.00	\$30,766.00	\$31,330.00	\$31,881.00	\$32,440.00	\$33,251.00	\$34,160.00	\$35,076.00
		Bi-Wk	\$1,115.05	\$1,136.34	\$1,157.52	\$1,178.72	\$1,200.35	\$1,221.48	\$1,242.89	\$1,273.97	\$1,308.79	\$1,343.88
		Daily	\$133.50	\$136.05	\$138.58	\$141.13	\$143.71	\$146.24	\$148.81	\$152.52	\$156.70	\$160.90
		10 Mo Hrly	\$13.96	\$14.21	\$14.49	\$14.75	\$15.02	\$15.29	\$15.54	\$15.93	\$16.37	\$16.80
		12 Mo Hrly	\$16.70	\$17.02	\$17.34	\$17.65	\$17.97	\$18.29	\$18.62	\$19.08	\$19.60	\$20.13
CT	5	Annual	\$29,627.00	\$30,211.00	\$30,798.00	\$31,384.00	\$31,974.00	\$32,559.00	\$33,168.00	\$33,993.00	\$34,927.00	\$35,862.00
		Bi-Wk	\$1,135.14	\$1,157.52	\$1,179.97	\$1,202.44	\$1,225.06	\$1,247.44	\$1,270.79	\$1,302.39	\$1,338.17	\$1,374.00
		Daily	\$135.91	\$138.58	\$141.28	\$143.97	\$146.67	\$149.36	\$152.16	\$155.94	\$160.22	\$164.51
		10 Mo Hrly	\$14.20	\$14.49	\$14.76	\$15.04	\$15.33	\$15.62	\$15.89	\$16.29	\$16.74	\$17.18
		12 Mo Hrly	\$17.00	\$17.34	\$17.68	\$18.00	\$18.34	\$18.68	\$19.04	\$19.51	\$20.04	\$20.58
CT	6	Annual	\$30,352.00	\$30,933.00	\$31,516.00	\$32,113.00	\$32,699.00	\$33,315.00	\$33,999.00	\$34,849.00	\$35,810.00	\$36,764.00
		Bi-Wk	\$1,162.87	\$1,185.13	\$1,207.52	\$1,230.33	\$1,252.80	\$1,276.43	\$1,302.63	\$1,335.20	\$1,371.99	\$1,408.57
		Daily	\$139.23	\$141.90	\$144.57	\$147.31	\$149.99	\$152.82	\$155.97	\$159.86	\$164.26	\$168.65
		10 Mo Hrly	\$14.55	\$14.84	\$15.10	\$15.39	\$15.68	\$15.96	\$16.29	\$16.70	\$17.16	\$17.61
		12 Mo Hrly	\$17.42	\$17.76	\$18.08	\$18.42	\$18.76	\$19.12	\$19.51	\$19.99	\$20.55	\$21.10

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	7	Annual	\$31,473.00	\$32,341.00	\$33,209.00	\$34,080.00	\$34,948.00	\$35,812.00	\$36,679.00	\$37,595.00	\$38,631.00	\$39,666.00
		Bi-Wk	\$1,205.86	\$1,239.11	\$1,272.36	\$1,305.72	\$1,338.98	\$1,372.06	\$1,405.31	\$1,440.42	\$1,480.06	\$1,519.76
		Daily	\$144.38	\$148.35	\$152.34	\$156.33	\$160.31	\$164.27	\$168.26	\$172.46	\$177.21	\$181.95
		10 Mo Hrly	\$15.08	\$15.50	\$15.91	\$16.33	\$16.75	\$17.16	\$17.57	\$18.01	\$18.52	\$19.02
		12 Mo Hrly	\$18.06	\$18.56	\$19.06	\$19.55	\$20.05	\$20.55	\$21.05	\$21.57	\$22.17	\$22.76
CT	8	Annual	\$32,699.00	\$33,464.00	\$34,325.00	\$35,206.00	\$36,082.00	\$36,966.00	\$37,846.00	\$38,792.00	\$39,859.00	\$40,924.00
		Bi-Wk	\$1,252.80	\$1,282.10	\$1,315.11	\$1,348.87	\$1,382.41	\$1,416.31	\$1,450.00	\$1,486.22	\$1,527.12	\$1,567.94
		Daily	\$149.99	\$153.51	\$157.46	\$161.50	\$165.51	\$169.57	\$173.61	\$177.94	\$182.84	\$187.72
		10 Mo Hrly	\$15.68	\$16.05	\$16.46	\$16.88	\$17.30	\$17.73	\$18.15	\$18.60	\$19.10	\$19.61
		12 Mo Hrly	\$18.76	\$19.20	\$19.70	\$20.21	\$20.71	\$21.21	\$21.71	\$22.25	\$22.87	\$23.48
CT	9	Annual	\$33,496.00	\$34,396.00	\$35,313.00	\$36,235.00	\$37,156.00	\$38,065.00	\$38,995.00	\$39,968.00	\$41,068.00	\$42,165.00
		Bi-Wk	\$1,283.35	\$1,317.84	\$1,352.94	\$1,388.29	\$1,423.56	\$1,458.42	\$1,494.04	\$1,531.30	\$1,573.46	\$1,615.49
		Daily	\$153.65	\$157.78	\$161.99	\$166.22	\$170.44	\$174.61	\$178.88	\$183.35	\$188.39	\$193.42
		10 Mo Hrly	\$16.06	\$16.48	\$16.93	\$17.37	\$17.81	\$18.25	\$18.69	\$19.15	\$19.68	\$20.22
		12 Mo Hrly	\$19.21	\$19.74	\$20.27	\$20.79	\$21.31	\$21.84	\$22.38	\$22.93	\$23.57	\$24.19
CT	10	Annual	\$34,476.00	\$35,434.00	\$36,390.00	\$37,355.00	\$38,315.00	\$39,292.00	\$40,302.00	\$41,308.00	\$42,442.00	\$43,579.00
		Bi-Wk	\$1,320.91	\$1,357.58	\$1,394.24	\$1,431.20	\$1,468.00	\$1,505.43	\$1,544.16	\$1,582.67	\$1,626.11	\$1,669.71
		Daily	\$158.15	\$162.54	\$166.94	\$171.35	\$175.76	\$180.24	\$184.87	\$189.49	\$194.69	\$199.91
		10 Mo Hrly	\$16.53	\$16.99	\$17.44	\$17.90	\$18.36	\$18.83	\$19.32	\$19.80	\$20.34	\$20.88
		12 Mo Hrly	\$19.79	\$20.33	\$20.87	\$21.43	\$21.98	\$22.54	\$23.12	\$23.70	\$24.35	\$25.00
CT	11	Annual	\$35,478.00	\$36,483.00	\$37,483.00	\$38,484.00	\$39,513.00	\$40,562.00	\$41,615.00	\$42,658.00	\$43,835.00	\$45,006.00
		Bi-Wk	\$1,359.27	\$1,397.80	\$1,436.11	\$1,474.47	\$1,513.88	\$1,554.05	\$1,594.42	\$1,634.36	\$1,679.45	\$1,724.37
		Daily	\$162.74	\$167.36	\$171.95	\$176.54	\$181.26	\$186.05	\$190.90	\$195.68	\$201.08	\$206.46
		10 Mo Hrly	\$17.01	\$17.49	\$17.96	\$18.44	\$18.95	\$19.44	\$19.94	\$20.44	\$21.01	\$21.57
		12 Mo Hrly	\$20.36	\$20.93	\$21.51	\$22.08	\$22.67	\$23.27	\$23.88	\$24.47	\$25.15	\$25.82
CT	12	Annual	\$36,544.00	\$37,584.00	\$38,621.00	\$39,709.00	\$40,794.00	\$41,892.00	\$43,032.00	\$44,105.00	\$45,319.00	\$46,532.00
		Bi-Wk	\$1,400.12	\$1,439.98	\$1,479.75	\$1,521.41	\$1,563.00	\$1,605.06	\$1,648.74	\$1,689.83	\$1,736.32	\$1,782.82
		Daily	\$167.63	\$172.41	\$177.17	\$182.16	\$187.14	\$192.17	\$197.40	\$202.32	\$207.89	\$213.45
		10 Mo Hrly	\$17.51	\$18.01	\$18.52	\$19.04	\$19.55	\$20.07	\$20.63	\$21.14	\$21.71	\$22.31
		12 Mo Hrly	\$20.97	\$21.57	\$22.16	\$22.79	\$23.41	\$24.04	\$24.69	\$25.30	\$26.00	\$26.70

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2022**

<b>Plan</b>	<b>Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
CT	13	Annual	\$38,451.00	\$39,769.00	\$41,103.00	\$42,449.00	\$43,851.00	\$45,250.00	\$46,652.00	\$47,822.00	\$49,137.00	\$50,449.00
		Bi-Wk	\$1,473.23	\$1,523.70	\$1,574.78	\$1,626.34	\$1,680.08	\$1,733.71	\$1,787.41	\$1,832.24	\$1,882.60	\$1,932.89
		Daily	\$176.39	\$182.43	\$188.54	\$194.72	\$201.15	\$207.57	\$214.00	\$219.37	\$225.40	\$231.42
		10 Mo Hrly	\$18.42	\$19.06	\$19.70	\$20.34	\$21.01	\$21.68	\$22.36	\$22.91	\$23.54	\$24.17
		12 Mo Hrly	\$22.06	\$22.82	\$23.59	\$24.35	\$25.16	\$25.96	\$26.76	\$27.43	\$28.19	\$28.94
CT	14	Annual	\$40,128.00	\$41,512.00	\$42,918.00	\$44,364.00	\$45,802.00	\$47,245.00	\$48,692.00	\$49,913.00	\$51,285.00	\$52,655.00
		Bi-Wk	\$1,537.47	\$1,590.49	\$1,644.34	\$1,699.73	\$1,754.84	\$1,810.11	\$1,865.59	\$1,912.36	\$1,964.92	\$2,017.42
		Daily	\$184.07	\$190.43	\$196.88	\$203.51	\$210.10	\$216.72	\$223.36	\$228.96	\$235.25	\$241.54
		10 Mo Hrly	\$19.23	\$19.90	\$20.57	\$21.26	\$21.95	\$22.64	\$23.33	\$23.92	\$24.57	\$25.24
		12 Mo Hrly	\$23.02	\$23.82	\$24.63	\$25.46	\$26.28	\$27.11	\$27.94	\$28.63	\$29.41	\$30.20
CT	15	Annual	\$41,931.00	\$43,401.00	\$44,890.00	\$46,377.00	\$47,867.00	\$49,356.00	\$50,850.00	\$52,122.00	\$53,555.00	\$54,987.00
		Bi-Wk	\$1,606.54	\$1,662.86	\$1,719.90	\$1,776.86	\$1,833.98	\$1,891.02	\$1,948.25	\$1,996.96	\$2,051.87	\$2,106.75
		Daily	\$192.35	\$199.09	\$205.92	\$212.74	\$219.58	\$226.41	\$233.26	\$239.09	\$245.67	\$252.24
		10 Mo Hrly	\$20.09	\$20.80	\$21.52	\$22.23	\$22.93	\$23.65	\$24.36	\$24.97	\$25.67	\$26.35
		12 Mo Hrly	\$24.06	\$24.90	\$25.75	\$26.60	\$27.46	\$28.32	\$29.18	\$29.90	\$30.72	\$31.54
CT	16	Annual	\$43,924.00	\$45,460.00	\$46,998.00	\$48,516.00	\$50,052.00	\$51,583.00	\$53,115.00	\$54,441.00	\$55,940.00	\$57,436.00
		Bi-Wk	\$1,682.87	\$1,741.76	\$1,800.64	\$1,858.82	\$1,917.71	\$1,976.32	\$2,035.05	\$2,085.85	\$2,143.25	\$2,200.61
		Daily	\$201.49	\$208.54	\$215.58	\$222.55	\$229.60	\$236.63	\$243.65	\$249.74	\$256.60	\$263.47
		10 Mo Hrly	\$21.06	\$21.79	\$22.52	\$23.25	\$23.99	\$24.72	\$25.46	\$26.09	\$26.80	\$27.53
		12 Mo Hrly	\$25.20	\$26.08	\$26.96	\$27.83	\$28.72	\$29.60	\$30.47	\$31.24	\$32.09	\$32.95
CT	17	Annual	\$46,070.00	\$47,644.00	\$49,215.00	\$50,802.00	\$52,369.00	\$53,939.00	\$55,525.00	\$56,911.00	\$58,477.00	\$60,039.00
		Bi-Wk	\$1,765.11	\$1,825.41	\$1,885.58	\$1,946.41	\$2,006.43	\$2,066.61	\$2,127.35	\$2,180.45	\$2,240.47	\$2,300.32
		Daily	\$211.33	\$218.56	\$225.76	\$233.04	\$240.22	\$247.43	\$254.71	\$261.06	\$268.25	\$275.41
		10 Mo Hrly	\$22.08	\$22.83	\$23.59	\$24.34	\$25.10	\$25.85	\$26.61	\$27.27	\$28.02	\$28.77
		12 Mo Hrly	\$26.43	\$27.34	\$28.23	\$29.15	\$30.04	\$30.94	\$31.85	\$32.64	\$33.54	\$34.43
CT	18	Annual	\$48,360.00	\$49,967.00	\$51,583.00	\$53,202.00	\$54,812.00	\$56,431.00	\$58,040.00	\$59,494.00	\$61,129.00	\$62,764.00
		Bi-Wk	\$1,852.86	\$1,914.45	\$1,976.32	\$2,038.39	\$2,100.07	\$2,162.09	\$2,223.72	\$2,279.42	\$2,342.11	\$2,404.75
		Daily	\$221.84	\$229.22	\$236.63	\$244.05	\$251.44	\$258.86	\$266.24	\$272.91	\$280.41	\$287.92
		10 Mo Hrly	\$23.18	\$23.94	\$24.72	\$25.50	\$26.27	\$27.04	\$27.81	\$28.50	\$29.29	\$30.08
		12 Mo Hrly	\$27.74	\$28.66	\$29.60	\$30.52	\$31.44	\$32.36	\$33.30	\$34.13	\$35.07	\$35.00

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	19	Annual	\$50,703.00	\$52,369.00	\$54,029.00	\$55,697.00	\$57,361.00	\$59,015.00	\$60,682.00	\$62,193.00	\$63,905.00	\$65,614.00
		Bi-Wk	\$1,942.63	\$2,006.43	\$2,070.06	\$2,133.95	\$2,197.72	\$2,261.07	\$2,324.96	\$2,382.88	\$2,448.45	\$2,513.90
		Daily	\$232.69	\$240.22	\$247.84	\$255.49	\$263.13	\$270.72	\$278.36	\$285.29	\$293.14	\$300.99
		10 Mo Hrly	\$24.30	\$25.10	\$25.89	\$26.69	\$27.49	\$28.28	\$29.08	\$29.80	\$30.62	\$31.43
		12 Mo Hrly	\$29.09	\$30.04	\$30.99	\$31.94	\$32.91	\$33.85	\$34.80	\$35.67	\$36.66	\$37.63
CT	20	Annual	\$53,245.00	\$54,950.00	\$56,658.00	\$58,358.00	\$60,054.00	\$61,761.00	\$63,463.00	\$65,047.00	\$66,837.00	\$68,625.00
		Bi-Wk	\$2,040.04	\$2,105.32	\$2,170.78	\$2,235.92	\$2,300.92	\$2,366.30	\$2,431.50	\$2,492.21	\$2,560.76	\$2,629.31
		Daily	\$244.25	\$252.06	\$259.90	\$267.69	\$275.48	\$283.31	\$291.12	\$298.38	\$306.59	\$314.60
		10 Mo Hrly	\$25.52	\$26.33	\$27.15	\$27.97	\$28.78	\$29.60	\$30.41	\$31.18	\$32.03	\$32.89
		12 Mo Hrly	\$30.54	\$31.51	\$32.51	\$33.47	\$34.44	\$35.43	\$36.40	\$37.30	\$38.34	\$39.36
CT	21	Annual	\$55,842.00	\$57,593.00	\$59,338.00	\$61,093.00	\$62,840.00	\$64,595.00	\$66,337.00	\$67,997.00	\$69,867.00	\$71,733.00
		Bi-Wk	\$2,139.55	\$2,206.60	\$2,273.47	\$2,340.69	\$2,407.64	\$2,474.86	\$2,541.64	\$2,605.25	\$2,676.85	\$2,748.38
		Daily	\$256.16	\$264.19	\$272.19	\$280.24	\$288.26	\$296.31	\$304.31	\$311.92	\$320.49	\$329.05
		10 Mo Hrly	\$26.76	\$27.60	\$28.43	\$29.27	\$30.11	\$30.95	\$31.78	\$32.58	\$33.47	\$34.36
		12 Mo Hrly	\$32.04	\$33.04	\$34.03	\$35.05	\$36.04	\$37.06	\$38.05	\$39.00	\$40.07	\$41.14
CT	22	Annual	\$57,361.00	\$59,430.00	\$61,507.00	\$63,581.00	\$65,653.00	\$67,727.00	\$69,810.00	\$71,555.00	\$73,522.00	\$75,490.00
		Bi-Wk	\$2,197.72	\$2,276.98	\$2,356.55	\$2,436.05	\$2,515.40	\$2,594.89	\$2,674.68	\$2,741.54	\$2,816.89	\$2,892.30
		Daily	\$263.13	\$272.61	\$282.15	\$291.66	\$301.16	\$310.68	\$320.23	\$328.24	\$337.26	\$346.28
		10 Mo Hrly	\$27.49	\$28.48	\$29.47	\$30.47	\$31.45	\$32.46	\$33.45	\$34.28	\$35.22	\$36.18
		12 Mo Hrly	\$32.91	\$34.10	\$35.28	\$36.46	\$37.65	\$38.85	\$40.04	\$41.05	\$42.17	\$43.29
CT	23	Annual	\$60,041.00	\$62,200.00	\$64,358.00	\$66,520.00	\$68,688.00	\$70,852.00	\$73,014.00	\$74,839.00	\$76,893.00	\$78,952.00
		Bi-Wk	\$2,300.40	\$2,383.08	\$2,465.81	\$2,548.65	\$2,631.69	\$2,714.61	\$2,797.46	\$2,867.37	\$2,946.07	\$3,024.96
		Daily	\$275.42	\$285.31	\$295.23	\$305.15	\$315.08	\$325.01	\$334.92	\$343.30	\$352.73	\$362.17
		10 Mo Hrly	\$28.77	\$29.80	\$30.84	\$31.87	\$32.92	\$33.94	\$34.99	\$35.86	\$36.84	\$37.82
		12 Mo Hrly	\$34.43	\$35.67	\$36.92	\$38.16	\$39.40	\$40.64	\$41.88	\$42.93	\$44.10	\$45.28
CT	24	Annual	\$62,894.00	\$65,146.00	\$67,404.00	\$69,653.00	\$71,904.00	\$74,159.00	\$76,417.00	\$78,325.00	\$80,480.00	\$82,634.00
		Bi-Wk	\$2,409.74	\$2,495.99	\$2,582.54	\$2,668.68	\$2,754.95	\$2,841.34	\$2,927.84	\$3,000.94	\$3,083.50	\$3,166.01
		Daily	\$288.51	\$298.84	\$309.20	\$319.52	\$329.84	\$340.18	\$350.54	\$359.29	\$369.18	\$379.05
		10 Mo Hrly	\$30.14	\$31.22	\$32.29	\$33.38	\$34.44	\$35.53	\$36.62	\$37.53	\$38.56	\$39.59
		12 Mo Hrly	\$36.07	\$37.37	\$38.66	\$39.96	\$41.25	\$42.54	\$43.83	\$44.92	\$46.16	\$47.39

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	1	Annual	\$27,752.00	\$28,223.00	\$28,691.00	\$29,162.00	\$29,631.00	\$30,102.00	\$30,564.00	\$31,329.00	\$32,190.00	\$33,051.00
		Bi-Wk	\$1,063.30	\$1,081.35	\$1,099.28	\$1,117.32	\$1,135.29	\$1,153.34	\$1,171.04	\$1,200.35	\$1,233.34	\$1,266.33
		Daily	\$127.30	\$129.46	\$131.61	\$133.77	\$135.92	\$138.08	\$140.20	\$143.71	\$147.66	\$151.61
		10 Mo Hrly	\$13.30	\$13.52	\$13.75	\$13.97	\$14.20	\$14.42	\$14.64	\$15.01	\$15.42	\$15.83
		12 Mo Hrly	\$15.92	\$16.19	\$16.46	\$16.73	\$16.99	\$17.26	\$17.53	\$17.97	\$18.46	\$18.96
CT	2	Annual	\$28,691.00	\$29,162.00	\$29,631.00	\$30,102.00	\$30,564.00	\$31,039.00	\$31,501.00	\$32,286.00	\$33,178.00	\$34,063.00
		Bi-Wk	\$1,099.28	\$1,117.32	\$1,135.29	\$1,153.34	\$1,171.04	\$1,189.24	\$1,206.94	\$1,237.02	\$1,271.19	\$1,305.10
		Daily	\$131.61	\$133.77	\$135.92	\$138.08	\$140.20	\$142.38	\$144.50	\$148.10	\$152.19	\$156.25
		10 Mo Hrly	\$13.75	\$13.97	\$14.20	\$14.42	\$14.64	\$14.87	\$15.09	\$15.47	\$15.89	\$16.32
		12 Mo Hrly	\$16.46	\$16.73	\$16.99	\$17.26	\$17.53	\$17.80	\$18.07	\$18.52	\$19.03	\$19.54
CT	3	Annual	\$29,162.00	\$29,631.00	\$30,102.00	\$30,564.00	\$31,039.00	\$31,501.00	\$31,972.00	\$32,772.00	\$33,673.00	\$34,571.00
		Bi-Wk	\$1,117.32	\$1,135.29	\$1,153.34	\$1,171.04	\$1,189.24	\$1,206.94	\$1,224.99	\$1,255.64	\$1,290.16	\$1,324.56
		Daily	\$133.77	\$135.92	\$138.08	\$140.20	\$142.38	\$144.50	\$146.66	\$150.33	\$154.46	\$158.58
		10 Mo Hrly	\$13.97	\$14.20	\$14.42	\$14.64	\$14.87	\$15.09	\$15.32	\$15.70	\$16.13	\$16.56
		12 Mo Hrly	\$16.73	\$16.99	\$17.26	\$17.53	\$17.80	\$18.07	\$18.34	\$18.80	\$19.31	\$19.83
CT	4	Annual	\$29,832.00	\$30,401.00	\$30,967.00	\$31,536.00	\$32,112.00	\$32,677.00	\$33,250.00	\$34,083.00	\$35,016.00	\$35,953.00
		Bi-Wk	\$1,142.99	\$1,164.79	\$1,186.48	\$1,208.28	\$1,230.35	\$1,252.00	\$1,273.95	\$1,305.87	\$1,341.61	\$1,377.51
		Daily	\$136.84	\$139.45	\$142.05	\$144.66	\$147.30	\$149.89	\$152.52	\$156.34	\$160.62	\$164.92
		10 Mo Hrly	\$14.29	\$14.56	\$14.84	\$15.11	\$15.38	\$15.65	\$15.93	\$16.33	\$16.78	\$17.22
		12 Mo Hrly	\$17.11	\$17.44	\$17.76	\$18.09	\$18.42	\$18.74	\$19.07	\$19.55	\$20.08	\$20.62
CT	5	Annual	\$30,368.00	\$30,967.00	\$31,569.00	\$32,169.00	\$32,772.00	\$33,374.00	\$33,998.00	\$34,843.00	\$35,800.00	\$36,760.00
		Bi-Wk	\$1,163.53	\$1,186.48	\$1,209.55	\$1,232.53	\$1,255.64	\$1,278.70	\$1,302.61	\$1,334.99	\$1,371.65	\$1,408.43
		Daily	\$139.30	\$142.05	\$144.81	\$147.56	\$150.33	\$153.09	\$155.95	\$159.83	\$164.22	\$168.62
		10 Mo Hrly	\$14.55	\$14.84	\$15.12	\$15.41	\$15.70	\$15.99	\$16.29	\$16.69	\$17.15	\$17.61
		12 Mo Hrly	\$17.42	\$17.76	\$18.11	\$18.45	\$18.80	\$19.14	\$19.50	\$19.98	\$20.53	\$21.08
CT	6	Annual	\$31,109.00	\$31,709.00	\$32,306.00	\$32,914.00	\$33,516.00	\$34,146.00	\$34,850.00	\$35,720.00	\$36,705.00	\$37,684.00
		Bi-Wk	\$1,191.92	\$1,214.91	\$1,237.78	\$1,261.08	\$1,284.14	\$1,308.28	\$1,335.25	\$1,368.59	\$1,406.33	\$1,443.84
		Daily	\$142.70	\$145.45	\$148.19	\$150.98	\$153.74	\$156.63	\$159.86	\$163.85	\$168.37	\$172.86
		10 Mo Hrly	\$14.90	\$15.19	\$15.48	\$15.77	\$16.06	\$16.36	\$16.70	\$17.11	\$17.58	\$18.05
		12 Mo Hrly	\$17.84	\$18.19	\$18.53	\$18.88	\$19.22	\$19.58	\$19.99	\$20.49	\$21.05	\$21.61

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	7	Annual	\$32,280.00	\$33,150.00	\$34,039.00	\$34,931.00	\$35,822.00	\$36,705.00	\$37,597.00	\$38,534.00	\$39,598.00	\$40,657.00
		Bi-Wk	\$1,236.02	\$1,270.12	\$1,304.18	\$1,338.36	\$1,372.50	\$1,406.33	\$1,440.50	\$1,476.40	\$1,517.17	\$1,557.74
		Daily	\$147.98	\$152.06	\$156.14	\$160.23	\$164.32	\$168.37	\$172.46	\$176.76	\$181.64	\$186.50
		10 Mo Hrly	\$15.46	\$15.88	\$16.31	\$16.73	\$17.16	\$17.58	\$18.01	\$18.46	\$18.97	\$19.48
		12 Mo Hrly	\$18.50	\$19.01	\$19.52	\$20.03	\$20.54	\$21.05	\$21.56	\$22.10	\$22.71	\$23.32
CT	8	Annual	\$33,516.00	\$34,301.00	\$35,184.00	\$36,086.00	\$36,982.00	\$37,891.00	\$38,791.00	\$39,762.00	\$40,854.00	\$41,946.00
		Bi-Wk	\$1,284.14	\$1,314.22	\$1,348.05	\$1,382.61	\$1,416.94	\$1,451.77	\$1,486.25	\$1,523.45	\$1,565.29	\$1,607.13
		Daily	\$153.74	\$157.34	\$161.39	\$165.53	\$169.64	\$173.81	\$177.94	\$182.39	\$187.40	\$192.41
		10 Mo Hrly	\$16.06	\$16.43	\$16.86	\$17.29	\$17.72	\$18.15	\$18.58	\$19.05	\$19.57	\$20.09
		12 Mo Hrly	\$19.22	\$19.67	\$20.18	\$20.70	\$21.21	\$21.73	\$22.25	\$22.80	\$23.43	\$24.06
CT	9	Annual	\$34,335.00	\$35,255.00	\$36,195.00	\$37,141.00	\$38,085.00	\$39,016.00	\$39,971.00	\$40,967.00	\$42,094.00	\$43,221.00
		Bi-Wk	\$1,315.52	\$1,350.77	\$1,386.79	\$1,423.03	\$1,459.20	\$1,494.87	\$1,531.46	\$1,569.62	\$1,612.80	\$1,655.98
		Daily	\$157.50	\$161.72	\$166.03	\$170.37	\$174.70	\$178.97	\$183.35	\$187.92	\$193.09	\$198.26
		10 Mo Hrly	\$16.45	\$16.89	\$17.34	\$17.79	\$18.24	\$18.69	\$19.15	\$19.63	\$20.16	\$20.70
		12 Mo Hrly	\$19.69	\$20.22	\$20.76	\$21.30	\$21.84	\$22.38	\$22.92	\$23.49	\$24.14	\$24.79
CT	10	Annual	\$35,338.00	\$36,319.00	\$37,300.00	\$38,290.00	\$39,273.00	\$40,276.00	\$41,309.00	\$42,340.00	\$43,505.00	\$44,669.00
		Bi-Wk	\$1,353.95	\$1,391.54	\$1,429.12	\$1,467.05	\$1,504.72	\$1,543.15	\$1,582.73	\$1,622.23	\$1,666.86	\$1,711.46
		Daily	\$162.10	\$166.60	\$171.10	\$175.64	\$180.15	\$184.75	\$189.49	\$194.22	\$199.56	\$204.90
		10 Mo Hrly	\$16.93	\$17.40	\$17.87	\$18.34	\$18.81	\$19.29	\$19.79	\$20.28	\$20.84	\$21.40
		12 Mo Hrly	\$20.27	\$20.83	\$21.39	\$21.96	\$22.52	\$23.10	\$23.69	\$24.28	\$24.95	\$25.62
CT	11	Annual	\$36,363.00	\$37,394.00	\$38,419.00	\$39,448.00	\$40,501.00	\$41,577.00	\$42,657.00	\$43,725.00	\$44,930.00	\$46,131.00
		Bi-Wk	\$1,393.22	\$1,432.73	\$1,472.00	\$1,511.42	\$1,551.77	\$1,592.99	\$1,634.37	\$1,675.29	\$1,721.46	\$1,767.48
		Daily	\$166.80	\$171.53	\$176.23	\$180.95	\$185.78	\$190.72	\$195.67	\$200.57	\$206.10	\$211.61
		10 Mo Hrly	\$17.42	\$17.91	\$18.40	\$18.90	\$19.40	\$19.92	\$20.43	\$20.95	\$21.52	\$22.10
		12 Mo Hrly	\$20.85	\$21.45	\$22.03	\$22.62	\$23.23	\$23.84	\$24.46	\$25.08	\$25.77	\$26.46
CT	12	Annual	\$37,457.00	\$38,523.00	\$39,587.00	\$40,703.00	\$41,815.00	\$42,940.00	\$44,108.00	\$45,209.00	\$46,450.00	\$47,695.00
		Bi-Wk	\$1,435.14	\$1,475.98	\$1,516.75	\$1,559.51	\$1,602.11	\$1,645.22	\$1,689.97	\$1,732.15	\$1,779.70	\$1,827.40
		Daily	\$171.82	\$176.71	\$181.59	\$186.71	\$191.81	\$196.97	\$202.33	\$207.38	\$213.07	\$218.78
		10 Mo Hrly	\$17.94	\$18.45	\$18.96	\$19.50	\$20.03	\$20.57	\$21.13	\$21.66	\$22.25	\$22.85
		12 Mo Hrly	\$21.48	\$22.09	\$22.70	\$23.34	\$23.98	\$24.63	\$25.30	\$25.93	\$26.64	\$27.35

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	13	Annual	\$39,413.00	\$40,764.00	\$42,131.00	\$43,511.00	\$44,948.00	\$46,382.00	\$47,819.00	\$49,018.00	\$50,363.00	\$51,710.00
		Bi-Wk	\$1,510.08	\$1,561.84	\$1,614.22	\$1,667.09	\$1,722.15	\$1,777.09	\$1,832.15	\$1,878.09	\$1,929.62	\$1,981.23
		Daily	\$180.79	\$186.99	\$193.26	\$199.59	\$206.18	\$212.76	\$219.35	\$224.85	\$231.02	\$237.20
		10 Mo Hrly	\$18.88	\$19.53	\$20.18	\$20.84	\$21.53	\$22.22	\$22.91	\$23.48	\$24.13	\$24.77
		12 Mo Hrly	\$22.60	\$23.38	\$24.16	\$24.95	\$25.78	\$26.60	\$27.42	\$28.11	\$28.88	\$29.65
CT	14	Annual	\$41,133.00	\$42,550.00	\$43,991.00	\$45,473.00	\$46,947.00	\$48,427.00	\$49,909.00	\$51,161.00	\$52,565.00	\$53,969.00
		Bi-Wk	\$1,575.98	\$1,630.27	\$1,685.48	\$1,742.27	\$1,798.74	\$1,855.45	\$1,912.23	\$1,960.20	\$2,013.99	\$2,067.78
		Daily	\$188.68	\$195.18	\$201.79	\$208.59	\$215.35	\$222.14	\$228.94	\$234.68	\$241.12	\$247.56
		10 Mo Hrly	\$19.70	\$20.38	\$21.07	\$21.78	\$22.49	\$23.20	\$23.91	\$24.51	\$25.18	\$25.85
		12 Mo Hrly	\$23.59	\$24.40	\$25.23	\$26.08	\$26.92	\$27.77	\$28.62	\$29.34	\$30.14	\$30.95
CT	15	Annual	\$42,979.00	\$44,488.00	\$46,012.00	\$47,538.00	\$49,066.00	\$50,592.00	\$52,120.00	\$53,421.00	\$54,893.00	\$56,360.00
		Bi-Wk	\$1,646.71	\$1,704.53	\$1,762.92	\$1,821.38	\$1,879.93	\$1,938.40	\$1,996.94	\$2,046.79	\$2,103.19	\$2,159.39
		Daily	\$197.15	\$204.07	\$211.06	\$218.06	\$225.07	\$232.07	\$239.08	\$245.05	\$251.80	\$258.53
		10 Mo Hrly	\$20.59	\$21.31	\$22.04	\$22.77	\$23.50	\$24.23	\$24.97	\$25.59	\$26.29	\$27.00
		12 Mo Hrly	\$24.65	\$25.51	\$26.39	\$27.26	\$28.14	\$29.01	\$29.89	\$30.64	\$31.48	\$32.32
CT	16	Annual	\$45,022.00	\$46,596.00	\$48,172.00	\$49,731.00	\$51,305.00	\$52,872.00	\$54,444.00	\$55,802.00	\$57,339.00	\$58,874.00
		Bi-Wk	\$1,724.99	\$1,785.29	\$1,845.68	\$1,905.41	\$1,965.71	\$2,025.75	\$2,085.98	\$2,138.01	\$2,196.90	\$2,255.71
		Daily	\$206.52	\$213.74	\$220.97	\$228.12	\$235.34	\$242.53	\$249.74	\$255.97	\$263.02	\$270.06
		10 Mo Hrly	\$21.57	\$22.32	\$23.08	\$23.82	\$24.58	\$25.33	\$26.08	\$26.73	\$27.47	\$28.20
		12 Mo Hrly	\$25.82	\$26.72	\$27.63	\$28.52	\$29.42	\$30.32	\$31.22	\$32.00	\$32.88	\$33.76
CT	17	Annual	\$47,221.00	\$48,835.00	\$50,446.00	\$52,072.00	\$53,679.00	\$55,290.00	\$56,912.00	\$58,333.00	\$59,937.00	\$61,540.00
		Bi-Wk	\$1,809.24	\$1,871.08	\$1,932.80	\$1,995.10	\$2,056.67	\$2,118.40	\$2,180.54	\$2,234.99	\$2,296.44	\$2,357.86
		Daily	\$216.61	\$224.01	\$231.40	\$238.86	\$246.23	\$253.62	\$261.06	\$267.58	\$274.94	\$282.29
		10 Mo Hrly	\$22.62	\$23.39	\$24.16	\$24.94	\$25.71	\$26.48	\$27.26	\$27.94	\$28.71	\$29.48
		12 Mo Hrly	\$27.08	\$28.01	\$28.93	\$29.86	\$30.78	\$31.71	\$32.64	\$33.45	\$34.37	\$35.29
CT	18	Annual	\$49,569.00	\$51,217.00	\$52,872.00	\$54,533.00	\$56,183.00	\$57,842.00	\$59,491.00	\$60,982.00	\$62,656.00	\$64,332.00
		Bi-Wk	\$1,899.20	\$1,962.34	\$2,025.75	\$2,089.39	\$2,152.61	\$2,216.17	\$2,279.35	\$2,336.48	\$2,400.62	\$2,464.83
		Daily	\$227.38	\$234.94	\$242.53	\$250.15	\$257.72	\$265.33	\$272.89	\$279.73	\$287.41	\$295.10
		10 Mo Hrly	\$23.74	\$24.53	\$25.33	\$26.12	\$26.91	\$27.71	\$28.50	\$29.21	\$30.01	\$30.82
		12 Mo Hrly	\$28.43	\$29.37	\$30.32	\$31.27	\$32.22	\$33.17	\$34.12	\$34.97	\$35.93	\$36.89

**NP-3 CT 40-Hours Salary Plan Effective 07/01/2023**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	19	Annual	\$51,972.00	\$53,679.00	\$55,381.00	\$57,090.00	\$58,795.00	\$60,491.00	\$62,198.00	\$63,748.00	\$65,503.00	\$67,253.00
		Bi-Wk	\$1,991.27	\$2,056.67	\$2,121.88	\$2,187.36	\$2,252.69	\$2,317.67	\$2,383.07	\$2,442.46	\$2,509.70	\$2,576.75
		Daily	\$238.40	\$246.23	\$254.04	\$261.88	\$269.70	\$277.48	\$285.31	\$292.42	\$300.47	\$308.50
		10 Mo Hrly	\$24.90	\$25.71	\$26.53	\$27.35	\$28.16	\$28.98	\$29.79	\$30.54	\$31.38	\$32.21
		12 Mo Hrly	\$29.80	\$30.78	\$31.76	\$32.74	\$33.72	\$34.69	\$35.67	\$36.56	\$37.56	\$38.57
CT	20	Annual	\$54,577.00	\$56,323.00	\$58,076.00	\$59,815.00	\$61,555.00	\$63,306.00	\$65,050.00	\$66,674.00	\$68,507.00	\$70,340.00
		Bi-Wk	\$2,091.08	\$2,157.97	\$2,225.14	\$2,291.77	\$2,358.43	\$2,425.52	\$2,492.34	\$2,554.56	\$2,624.79	\$2,695.02
		Daily	\$250.35	\$258.36	\$266.40	\$274.38	\$282.36	\$290.39	\$298.39	\$305.84	\$314.25	\$322.66
		10 Mo Hrly	\$26.14	\$26.98	\$27.82	\$28.65	\$29.49	\$30.32	\$31.16	\$31.94	\$32.81	\$33.69
		12 Mo Hrly	\$31.30	\$32.30	\$33.30	\$34.30	\$35.30	\$36.30	\$37.30	\$38.23	\$39.29	\$40.34
CT	21	Annual	\$57,239.00	\$59,033.00	\$60,822.00	\$62,621.00	\$64,411.00	\$66,209.00	\$67,995.00	\$69,697.00	\$71,613.00	\$73,528.00
		Bi-Wk	\$2,193.07	\$2,261.81	\$2,330.35	\$2,399.28	\$2,467.86	\$2,536.75	\$2,605.18	\$2,670.39	\$2,743.80	\$2,817.17
		Daily	\$262.56	\$270.79	\$279.00	\$287.25	\$295.46	\$303.71	\$311.90	\$319.71	\$328.50	\$337.28
		10 Mo Hrly	\$27.42	\$28.28	\$29.13	\$30.00	\$30.85	\$31.71	\$32.57	\$33.38	\$34.30	\$35.22
		12 Mo Hrly	\$32.82	\$33.85	\$34.88	\$35.91	\$36.94	\$37.97	\$38.99	\$39.97	\$41.07	\$42.16
CT	22	Annual	\$58,795.00	\$60,914.00	\$63,044.00	\$65,172.00	\$67,295.00	\$69,423.00	\$71,555.00	\$73,344.00	\$75,361.00	\$77,377.00
		Bi-Wk	\$2,252.69	\$2,333.87	\$2,415.48	\$2,497.02	\$2,578.36	\$2,659.89	\$2,741.58	\$2,810.12	\$2,887.40	\$2,964.64
		Daily	\$269.70	\$279.42	\$289.19	\$298.95	\$308.69	\$318.45	\$328.23	\$336.44	\$345.69	\$354.94
		10 Mo Hrly	\$28.16	\$29.18	\$30.20	\$31.22	\$32.23	\$33.25	\$34.27	\$35.13	\$36.10	\$37.06
		12 Mo Hrly	\$33.72	\$34.93	\$36.15	\$37.37	\$38.59	\$39.81	\$41.03	\$42.06	\$43.22	\$44.37
CT	23	Annual	\$61,542.00	\$63,755.00	\$65,967.00	\$68,184.00	\$70,404.00	\$72,623.00	\$74,840.00	\$76,710.00	\$78,816.00	\$80,926.00
		Bi-Wk	\$2,357.94	\$2,442.73	\$2,527.48	\$2,612.42	\$2,697.48	\$2,782.50	\$2,867.44	\$2,939.09	\$3,019.78	\$3,100.62
		Daily	\$282.30	\$292.45	\$302.60	\$312.77	\$322.95	\$333.13	\$343.30	\$351.88	\$361.54	\$371.22
		10 Mo Hrly	\$29.48	\$30.54	\$31.60	\$32.66	\$33.72	\$34.79	\$35.85	\$36.74	\$37.75	\$38.76
		12 Mo Hrly	\$35.29	\$36.56	\$37.83	\$39.10	\$40.37	\$41.65	\$42.92	\$43.99	\$45.20	\$46.41
CT	24	Annual	\$64,467.00	\$66,774.00	\$69,091.00	\$71,395.00	\$73,704.00	\$76,013.00	\$78,328.00	\$80,286.00	\$82,494.00	\$84,700.00
		Bi-Wk	\$2,470.00	\$2,558.40	\$2,647.17	\$2,735.45	\$2,823.91	\$2,912.38	\$3,001.08	\$3,076.10	\$3,160.69	\$3,245.22
		Daily	\$295.72	\$306.30	\$316.93	\$327.50	\$338.09	\$348.68	\$359.30	\$368.28	\$378.41	\$388.53
		10 Mo Hrly	\$30.88	\$31.98	\$33.09	\$34.20	\$35.30	\$36.41	\$37.52	\$38.46	\$39.51	\$40.57
		12 Mo Hrly	\$36.97	\$38.29	\$39.62	\$40.94	\$42.27	\$43.59	\$44.92	\$46.04	\$47.31	\$48.57