

NP-3 CL 40-Hours Salary Plan Effective 07/01/2019

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| CL | 1 | Annual | \$ 29,805.00 | \$ 30,312.00 | \$ 30,817.00 | \$ 31,322.00 | \$ 31,826.00 | \$ 32,331.00 | \$ 32,828.00 | \$ 33,649.00 | \$ 34,574.00 | \$ 35,498.00 |
| | | Bi-Wk | \$ 1,141.96 | \$ 1,161.38 | \$ 1,180.73 | \$ 1,200.08 | \$ 1,219.39 | \$ 1,238.74 | \$ 1,257.78 | \$ 1,289.24 | \$ 1,324.68 | \$ 1,360.08 |
| | | Daily | \$ 114.20 | \$ 116.14 | \$ 118.08 | \$ 120.01 | \$ 121.94 | \$ 123.88 | \$ 125.78 | \$ 128.93 | \$ 132.47 | \$ 136.01 |
| | | Hourly | \$ 14.28 | \$ 14.52 | \$ 14.76 | \$ 15.01 | \$ 15.25 | \$ 15.49 | \$ 15.73 | \$ 16.12 | \$ 16.56 | \$ 17.01 |
| CL | 2 | Annual | \$ 30,817.00 | \$ 31,322.00 | \$ 31,826.00 | \$ 32,331.00 | \$ 32,828.00 | \$ 33,337.00 | \$ 33,834.00 | \$ 34,677.00 | \$ 35,633.00 | \$ 36,587.00 |
| | | Bi-Wk | \$ 1,180.73 | \$ 1,200.08 | \$ 1,219.39 | \$ 1,238.74 | \$ 1,257.78 | \$ 1,277.28 | \$ 1,296.33 | \$ 1,328.63 | \$ 1,365.25 | \$ 1,401.81 |
| | | Daily | \$ 118.08 | \$ 120.01 | \$ 121.94 | \$ 123.88 | \$ 125.78 | \$ 127.73 | \$ 129.64 | \$ 132.87 | \$ 136.53 | \$ 140.19 |
| | | Hourly | \$ 14.76 | \$ 15.01 | \$ 15.25 | \$ 15.49 | \$ 15.73 | \$ 15.97 | \$ 16.21 | \$ 16.61 | \$ 17.07 | \$ 17.53 |
| CL | 3 | Annual | \$ 31,322.00 | \$ 31,826.00 | \$ 32,331.00 | \$ 32,828.00 | \$ 33,337.00 | \$ 33,834.00 | \$ 34,341.00 | \$ 35,200.00 | \$ 36,168.00 | \$ 37,133.00 |
| | | Bi-Wk | \$ 1,200.08 | \$ 1,219.39 | \$ 1,238.74 | \$ 1,257.78 | \$ 1,277.28 | \$ 1,296.33 | \$ 1,315.75 | \$ 1,348.66 | \$ 1,385.75 | \$ 1,422.73 |
| | | Daily | \$ 120.01 | \$ 121.94 | \$ 123.88 | \$ 125.78 | \$ 127.73 | \$ 129.64 | \$ 131.58 | \$ 134.87 | \$ 138.58 | \$ 142.28 |
| | | Hourly | \$ 15.01 | \$ 15.25 | \$ 15.49 | \$ 15.73 | \$ 15.97 | \$ 16.21 | \$ 16.45 | \$ 16.86 | \$ 17.33 | \$ 17.79 |
| CL | 4 | Annual | \$ 32,040.00 | \$ 32,652.00 | \$ 33,259.00 | \$ 33,871.00 | \$ 34,490.00 | \$ 35,097.00 | \$ 35,713.00 | \$ 36,606.00 | \$ 37,608.00 | \$ 38,617.00 |
| | | Bi-Wk | \$ 1,227.59 | \$ 1,251.04 | \$ 1,274.30 | \$ 1,297.74 | \$ 1,321.46 | \$ 1,344.72 | \$ 1,368.32 | \$ 1,402.53 | \$ 1,440.92 | \$ 1,479.58 |
| | | Daily | \$ 122.76 | \$ 125.11 | \$ 127.43 | \$ 129.78 | \$ 132.15 | \$ 134.48 | \$ 136.84 | \$ 140.26 | \$ 144.10 | \$ 147.96 |
| | | Hourly | \$ 15.35 | \$ 15.64 | \$ 15.93 | \$ 16.23 | \$ 16.52 | \$ 16.81 | \$ 17.11 | \$ 17.54 | \$ 18.02 | \$ 18.50 |
| CL | 5 | Annual | \$ 32,616.00 | \$ 33,259.00 | \$ 33,906.00 | \$ 34,550.00 | \$ 35,201.00 | \$ 35,846.00 | \$ 36,515.00 | \$ 37,425.00 | \$ 38,453.00 | \$ 39,482.00 |
| | | Bi-Wk | \$ 1,249.66 | \$ 1,274.30 | \$ 1,299.09 | \$ 1,323.76 | \$ 1,348.70 | \$ 1,373.41 | \$ 1,399.05 | \$ 1,433.91 | \$ 1,473.30 | \$ 1,512.73 |
| | | Daily | \$ 124.97 | \$ 127.43 | \$ 129.91 | \$ 132.38 | \$ 134.87 | \$ 137.35 | \$ 139.91 | \$ 143.40 | \$ 147.33 | \$ 151.28 |
| | | Hourly | \$ 15.63 | \$ 15.93 | \$ 16.24 | \$ 16.55 | \$ 16.86 | \$ 17.17 | \$ 17.49 | \$ 17.93 | \$ 18.42 | \$ 18.91 |
| CL | 6 | Annual | \$ 33,413.00 | \$ 34,056.00 | \$ 34,698.00 | \$ 35,352.00 | \$ 35,999.00 | \$ 36,676.00 | \$ 37,431.00 | \$ 38,366.00 | \$ 39,423.00 | \$ 40,474.00 |
| | | Bi-Wk | \$ 1,280.20 | \$ 1,304.83 | \$ 1,329.43 | \$ 1,354.49 | \$ 1,379.28 | \$ 1,405.22 | \$ 1,434.14 | \$ 1,469.97 | \$ 1,510.46 | \$ 1,550.73 |
| | | Daily | \$ 128.02 | \$ 130.49 | \$ 132.95 | \$ 135.45 | \$ 137.93 | \$ 140.53 | \$ 143.42 | \$ 147.00 | \$ 151.05 | \$ 155.08 |
| | | Hourly | \$ 16.01 | \$ 16.32 | \$ 16.62 | \$ 16.94 | \$ 17.25 | \$ 17.57 | \$ 17.93 | \$ 18.38 | \$ 18.89 | \$ 19.39 |
| CL | 7 | Annual | \$ 34,650.00 | \$ 35,604.00 | \$ 36,560.00 | \$ 37,519.00 | \$ 38,475.00 | \$ 39,425.00 | \$ 40,382.00 | \$ 41,390.00 | \$ 42,531.00 | \$ 43,669.00 |
| | | Bi-Wk | \$ 1,327.59 | \$ 1,364.14 | \$ 1,400.77 | \$ 1,437.51 | \$ 1,474.14 | \$ 1,510.54 | \$ 1,547.21 | \$ 1,585.83 | \$ 1,629.55 | \$ 1,673.15 |
| | | Daily | \$ 132.76 | \$ 136.42 | \$ 140.08 | \$ 143.76 | \$ 147.42 | \$ 151.06 | \$ 154.73 | \$ 158.59 | \$ 162.96 | \$ 167.32 |
| | | Hourly | \$ 16.60 | \$ 17.06 | \$ 17.51 | \$ 17.97 | \$ 18.43 | \$ 18.89 | \$ 19.35 | \$ 19.83 | \$ 20.37 | \$ 20.92 |

NP-3 CL 40-Hours Salary Plan Effective 07/01/2019

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| CL | 8 | Annual | \$ 35,999.00 | \$ 36,841.00 | \$ 37,789.00 | \$ 38,759.00 | \$ 39,723.00 | \$ 40,696.00 | \$ 41,665.00 | \$ 42,707.00 | \$ 43,881.00 | \$ 45,054.00 |
| | | Bi-Wk | \$ 1,379.28 | \$ 1,411.54 | \$ 1,447.86 | \$ 1,485.02 | \$ 1,521.96 | \$ 1,559.24 | \$ 1,596.37 | \$ 1,636.29 | \$ 1,681.27 | \$ 1,726.21 |
| | | Daily | \$ 137.93 | \$ 141.16 | \$ 144.79 | \$ 148.51 | \$ 152.20 | \$ 155.93 | \$ 159.64 | \$ 163.63 | \$ 168.13 | \$ 172.63 |
| | | Hourly | \$ 17.25 | \$ 17.65 | \$ 18.10 | \$ 18.57 | \$ 19.03 | \$ 19.50 | \$ 19.96 | \$ 20.46 | \$ 21.02 | \$ 21.58 |
| CL | 9 | Annual | \$ 36,877.00 | \$ 37,866.00 | \$ 38,877.00 | \$ 39,891.00 | \$ 40,907.00 | \$ 41,907.00 | \$ 42,932.00 | \$ 44,002.00 | \$ 45,212.00 | \$ 46,422.00 |
| | | Bi-Wk | \$ 1,412.92 | \$ 1,450.81 | \$ 1,489.55 | \$ 1,528.40 | \$ 1,567.32 | \$ 1,605.64 | \$ 1,644.91 | \$ 1,685.91 | \$ 1,732.27 | \$ 1,778.63 |
| | | Daily | \$ 141.30 | \$ 145.09 | \$ 148.96 | \$ 152.84 | \$ 156.74 | \$ 160.57 | \$ 164.50 | \$ 168.60 | \$ 173.23 | \$ 177.87 |
| | | Hourly | \$ 17.67 | \$ 18.14 | \$ 18.62 | \$ 19.11 | \$ 19.60 | \$ 20.08 | \$ 20.57 | \$ 21.08 | \$ 21.66 | \$ 22.24 |
| CL | 10 | Annual | \$ 37,955.00 | \$ 39,010.00 | \$ 40,064.00 | \$ 41,125.00 | \$ 42,182.00 | \$ 43,259.00 | \$ 44,370.00 | \$ 45,478.00 | \$ 46,726.00 | \$ 47,978.00 |
| | | Bi-Wk | \$ 1,454.22 | \$ 1,494.64 | \$ 1,535.02 | \$ 1,575.68 | \$ 1,616.17 | \$ 1,657.44 | \$ 1,700.00 | \$ 1,742.46 | \$ 1,790.27 | \$ 1,838.24 |
| | | Daily | \$ 145.43 | \$ 149.47 | \$ 153.51 | \$ 157.57 | \$ 161.62 | \$ 165.75 | \$ 170.00 | \$ 174.25 | \$ 179.03 | \$ 183.83 |
| | | Hourly | \$ 18.18 | \$ 18.69 | \$ 19.19 | \$ 19.70 | \$ 20.21 | \$ 20.72 | \$ 21.25 | \$ 21.79 | \$ 22.38 | \$ 22.98 |
| CL | 11 | Annual | \$ 39,057.00 | \$ 40,165.00 | \$ 41,266.00 | \$ 42,370.00 | \$ 43,501.00 | \$ 44,657.00 | \$ 45,816.00 | \$ 46,964.00 | \$ 48,259.00 | \$ 49,549.00 |
| | | Bi-Wk | \$ 1,496.44 | \$ 1,538.89 | \$ 1,581.08 | \$ 1,623.38 | \$ 1,666.71 | \$ 1,711.00 | \$ 1,755.41 | \$ 1,799.39 | \$ 1,849.01 | \$ 1,898.43 |
| | | Daily | \$ 149.65 | \$ 153.89 | \$ 158.11 | \$ 162.34 | \$ 166.68 | \$ 171.10 | \$ 175.55 | \$ 179.94 | \$ 184.91 | \$ 189.85 |
| | | Hourly | \$ 18.71 | \$ 19.24 | \$ 19.77 | \$ 20.30 | \$ 20.84 | \$ 21.39 | \$ 21.95 | \$ 22.50 | \$ 23.12 | \$ 23.74 |
| CL | 12 | Annual | \$ 40,231.00 | \$ 41,378.00 | \$ 42,520.00 | \$ 43,717.00 | \$ 44,913.00 | \$ 46,120.00 | \$ 47,376.00 | \$ 48,558.00 | \$ 49,892.00 | \$ 51,229.00 |
| | | Bi-Wk | \$ 1,541.42 | \$ 1,585.37 | \$ 1,629.12 | \$ 1,674.99 | \$ 1,720.81 | \$ 1,767.05 | \$ 1,815.18 | \$ 1,860.46 | \$ 1,911.58 | \$ 1,962.80 |
| | | Daily | \$ 154.15 | \$ 158.54 | \$ 162.92 | \$ 167.50 | \$ 172.09 | \$ 176.71 | \$ 181.52 | \$ 186.05 | \$ 191.16 | \$ 196.28 |
| | | Hourly | \$ 19.27 | \$ 19.82 | \$ 20.37 | \$ 20.94 | \$ 21.52 | \$ 22.09 | \$ 22.69 | \$ 23.26 | \$ 23.90 | \$ 24.54 |
| CL | 13 | Annual | \$ 42,333.00 | \$ 43,784.00 | \$ 45,252.00 | \$ 46,735.00 | \$ 48,277.00 | \$ 49,818.00 | \$ 51,362.00 | \$ 52,649.00 | \$ 54,096.00 | \$ 55,542.00 |
| | | Bi-Wk | \$ 1,621.96 | \$ 1,677.55 | \$ 1,733.80 | \$ 1,790.62 | \$ 1,849.70 | \$ 1,908.74 | \$ 1,967.90 | \$ 2,017.21 | \$ 2,072.65 | \$ 2,128.05 |
| | | Daily | \$ 162.20 | \$ 167.76 | \$ 173.38 | \$ 179.07 | \$ 184.97 | \$ 190.88 | \$ 196.79 | \$ 201.73 | \$ 207.27 | \$ 212.81 |
| | | Hourly | \$ 20.28 | \$ 20.97 | \$ 21.68 | \$ 22.39 | \$ 23.13 | \$ 23.86 | \$ 24.60 | \$ 25.22 | \$ 25.91 | \$ 26.61 |
| CL | 14 | Annual | \$ 44,178.00 | \$ 45,702.00 | \$ 47,250.00 | \$ 48,843.00 | \$ 50,425.00 | \$ 52,015.00 | \$ 53,608.00 | \$ 54,951.00 | \$ 56,461.00 | \$ 57,970.00 |
| | | Bi-Wk | \$ 1,692.65 | \$ 1,751.04 | \$ 1,810.35 | \$ 1,871.38 | \$ 1,932.00 | \$ 1,992.92 | \$ 2,053.95 | \$ 2,105.41 | \$ 2,163.26 | \$ 2,221.08 |
| | | Daily | \$ 169.27 | \$ 175.11 | \$ 181.04 | \$ 187.14 | \$ 193.20 | \$ 199.30 | \$ 205.40 | \$ 210.55 | \$ 216.33 | \$ 222.11 |
| | | Hourly | \$ 21.16 | \$ 21.89 | \$ 22.63 | \$ 23.40 | \$ 24.15 | \$ 24.92 | \$ 25.68 | \$ 26.32 | \$ 27.05 | \$ 27.77 |

NP-3 CL 40-Hours Salary Plan Effective 07/01/2019

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| CL | 15 | Annual | \$ 46,163.00 | \$ 47,783.00 | \$ 49,422.00 | \$ 51,059.00 | \$ 52,701.00 | \$ 54,339.00 | \$ 55,983.00 | \$ 57,382.00 | \$ 58,961.00 | \$ 60,537.00 |
| | | Bi-Wk | \$ 1,768.70 | \$ 1,830.77 | \$ 1,893.57 | \$ 1,956.29 | \$ 2,019.20 | \$ 2,081.96 | \$ 2,144.95 | \$ 2,198.55 | \$ 2,259.05 | \$ 2,319.43 |
| | | Daily | \$ 176.87 | \$ 183.08 | \$ 189.36 | \$ 195.63 | \$ 201.92 | \$ 208.20 | \$ 214.50 | \$ 219.86 | \$ 225.91 | \$ 231.95 |
| | | Hourly | \$ 22.11 | \$ 22.89 | \$ 23.67 | \$ 24.46 | \$ 25.24 | \$ 26.03 | \$ 26.82 | \$ 27.49 | \$ 28.24 | \$ 29.00 |
| CL | 16 | Annual | \$ 48,357.00 | \$ 50,049.00 | \$ 51,741.00 | \$ 53,414.00 | \$ 55,106.00 | \$ 56,791.00 | \$ 58,478.00 | \$ 59,938.00 | \$ 61,588.00 | \$ 63,235.00 |
| | | Bi-Wk | \$ 1,852.76 | \$ 1,917.59 | \$ 1,982.42 | \$ 2,046.52 | \$ 2,111.35 | \$ 2,175.91 | \$ 2,240.54 | \$ 2,296.48 | \$ 2,359.70 | \$ 2,422.80 |
| | | Daily | \$ 185.28 | \$ 191.76 | \$ 198.25 | \$ 204.66 | \$ 211.14 | \$ 217.60 | \$ 224.06 | \$ 229.65 | \$ 235.97 | \$ 242.28 |
| | | Hourly | \$ 23.16 | \$ 23.97 | \$ 24.79 | \$ 25.59 | \$ 26.40 | \$ 27.20 | \$ 28.01 | \$ 28.71 | \$ 29.50 | \$ 30.29 |
| CL | 17 | Annual | \$ 50,721.00 | \$ 52,454.00 | \$ 54,183.00 | \$ 55,931.00 | \$ 57,656.00 | \$ 59,386.00 | \$ 61,130.00 | \$ 62,656.00 | \$ 64,380.00 | \$ 66,100.00 |
| | | Bi-Wk | \$ 1,943.34 | \$ 2,009.74 | \$ 2,075.98 | \$ 2,142.96 | \$ 2,209.05 | \$ 2,275.33 | \$ 2,342.15 | \$ 2,400.62 | \$ 2,466.67 | \$ 2,532.57 |
| | | Daily | \$ 194.34 | \$ 200.98 | \$ 207.60 | \$ 214.30 | \$ 220.91 | \$ 227.54 | \$ 234.22 | \$ 240.07 | \$ 246.67 | \$ 253.26 |
| | | Hourly | \$ 24.30 | \$ 25.13 | \$ 25.95 | \$ 26.79 | \$ 27.62 | \$ 28.45 | \$ 29.28 | \$ 30.01 | \$ 30.84 | \$ 31.66 |
| CL | 18 | Annual | \$ 53,242.00 | \$ 55,013.00 | \$ 56,791.00 | \$ 58,573.00 | \$ 60,346.00 | \$ 62,129.00 | \$ 63,899.00 | \$ 65,500.00 | \$ 67,300.00 | \$ 69,101.00 |
| | | Bi-Wk | \$ 2,039.93 | \$ 2,107.78 | \$ 2,175.91 | \$ 2,244.18 | \$ 2,312.11 | \$ 2,380.43 | \$ 2,448.24 | \$ 2,509.58 | \$ 2,578.55 | \$ 2,647.55 |
| | | Daily | \$ 204.00 | \$ 210.78 | \$ 217.60 | \$ 224.42 | \$ 231.22 | \$ 238.05 | \$ 244.83 | \$ 250.96 | \$ 257.86 | \$ 264.76 |
| | | Hourly | \$ 25.50 | \$ 26.35 | \$ 27.20 | \$ 28.06 | \$ 28.91 | \$ 29.76 | \$ 30.61 | \$ 31.37 | \$ 32.24 | \$ 33.10 |
| CL | 19 | Annual | \$ 55,823.00 | \$ 57,656.00 | \$ 59,485.00 | \$ 61,320.00 | \$ 63,152.00 | \$ 64,972.00 | \$ 66,808.00 | \$ 68,473.00 | \$ 70,358.00 | \$ 72,238.00 |
| | | Bi-Wk | \$ 2,138.82 | \$ 2,209.05 | \$ 2,279.12 | \$ 2,349.43 | \$ 2,419.62 | \$ 2,489.35 | \$ 2,559.70 | \$ 2,623.49 | \$ 2,695.71 | \$ 2,767.74 |
| | | Daily | \$ 213.89 | \$ 220.91 | \$ 227.92 | \$ 234.95 | \$ 241.97 | \$ 248.94 | \$ 255.97 | \$ 262.35 | \$ 269.58 | \$ 276.78 |
| | | Hourly | \$ 26.74 | \$ 27.62 | \$ 28.49 | \$ 29.37 | \$ 30.25 | \$ 31.12 | \$ 32.00 | \$ 32.80 | \$ 33.70 | \$ 34.60 |
| CL | 20 | Annual | \$ 58,622.00 | \$ 60,497.00 | \$ 62,378.00 | \$ 64,249.00 | \$ 66,117.00 | \$ 67,998.00 | \$ 69,870.00 | \$ 71,616.00 | \$ 73,585.00 | \$ 75,555.00 |
| | | Bi-Wk | \$ 2,246.06 | \$ 2,317.90 | \$ 2,389.97 | \$ 2,461.65 | \$ 2,533.22 | \$ 2,605.29 | \$ 2,677.02 | \$ 2,743.91 | \$ 2,819.35 | \$ 2,894.83 |
| | | Daily | \$ 224.61 | \$ 231.79 | \$ 239.00 | \$ 246.17 | \$ 253.33 | \$ 260.53 | \$ 267.71 | \$ 274.40 | \$ 281.94 | \$ 289.49 |
| | | Hourly | \$ 28.08 | \$ 28.98 | \$ 29.88 | \$ 30.78 | \$ 31.67 | \$ 32.57 | \$ 33.47 | \$ 34.30 | \$ 35.25 | \$ 36.19 |
| CL | 21 | Annual | \$ 61,481.00 | \$ 63,408.00 | \$ 65,330.00 | \$ 67,261.00 | \$ 69,184.00 | \$ 71,115.00 | \$ 73,034.00 | \$ 74,863.00 | \$ 76,920.00 | \$ 78,977.00 |
| | | Bi-Wk | \$ 2,355.60 | \$ 2,429.43 | \$ 2,503.07 | \$ 2,577.05 | \$ 2,650.73 | \$ 2,724.72 | \$ 2,798.24 | \$ 2,868.32 | \$ 2,947.13 | \$ 3,025.94 |
| | | Daily | \$ 235.56 | \$ 242.95 | \$ 250.31 | \$ 257.71 | \$ 265.08 | \$ 272.48 | \$ 279.83 | \$ 286.84 | \$ 294.72 | \$ 302.60 |
| | | Hourly | \$ 29.45 | \$ 30.37 | \$ 31.29 | \$ 32.22 | \$ 33.14 | \$ 34.06 | \$ 34.98 | \$ 35.86 | \$ 36.84 | \$ 37.83 |

NP-3 CL 40-Hours Salary Plan Effective 07/01/2019

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| CL * | 22 | Annual | \$ 63,152.00 | \$ 65,429.00 | \$ 67,716.00 | \$ 70,001.00 | \$ 72,283.00 | \$ 74,567.00 | \$ 76,859.00 | \$ 78,781.00 | \$ 80,946.00 | \$ 83,113.00 |
| | | Bi-Wk | \$ 2,419.62 | \$ 2,506.86 | \$ 2,594.49 | \$ 2,682.04 | \$ 2,769.47 | \$ 2,856.98 | \$ 2,944.79 | \$ 3,018.43 | \$ 3,101.38 | \$ 3,184.41 |
| | | Daily | \$ 241.97 | \$ 250.69 | \$ 259.45 | \$ 268.21 | \$ 276.95 | \$ 285.70 | \$ 294.48 | \$ 301.85 | \$ 310.14 | \$ 318.45 |
| | | Hourly | \$ 30.25 | \$ 31.34 | \$ 32.44 | \$ 33.53 | \$ 34.62 | \$ 35.72 | \$ 36.81 | \$ 37.74 | \$ 38.77 | \$ 39.81 |
| CL | 23 | Annual | \$ 66,103.00 | \$ 68,480.00 | \$ 70,857.00 | \$ 73,237.00 | \$ 75,623.00 | \$ 78,005.00 | \$ 80,387.00 | \$ 82,397.00 | \$ 84,658.00 | \$ 86,925.00 |
| | | Bi-Wk | \$ 2,532.69 | \$ 2,623.76 | \$ 2,714.83 | \$ 2,806.02 | \$ 2,897.44 | \$ 2,988.70 | \$ 3,079.97 | \$ 3,156.98 | \$ 3,243.61 | \$ 3,330.46 |
| | | Daily | \$ 253.27 | \$ 262.38 | \$ 271.49 | \$ 280.61 | \$ 289.75 | \$ 298.87 | \$ 308.00 | \$ 315.70 | \$ 324.37 | \$ 333.05 |
| | | Hourly | \$ 31.66 | \$ 32.80 | \$ 33.94 | \$ 35.08 | \$ 36.22 | \$ 37.36 | \$ 38.50 | \$ 39.47 | \$ 40.55 | \$ 41.64 |
| CL | 24 | Annual | \$ 69,246.00 | \$ 71,723.00 | \$ 74,211.00 | \$ 76,687.00 | \$ 79,166.00 | \$ 81,648.00 | \$ 84,133.00 | \$ 86,235.00 | \$ 88,608.00 | \$ 90,977.00 |
| | | Bi-Wk | \$ 2,653.11 | \$ 2,748.01 | \$ 2,843.34 | \$ 2,938.20 | \$ 3,033.19 | \$ 3,128.28 | \$ 3,223.49 | \$ 3,304.03 | \$ 3,394.95 | \$ 3,485.71 |
| | | Daily | \$ 265.32 | \$ 274.81 | \$ 284.34 | \$ 293.82 | \$ 303.32 | \$ 312.83 | \$ 322.35 | \$ 330.41 | \$ 339.50 | \$ 348.58 |
| | | Hourly | \$ 33.17 | \$ 34.36 | \$ 35.55 | \$ 36.73 | \$ 37.92 | \$ 39.11 | \$ 40.30 | \$ 41.31 | \$ 42.44 | \$ 43.58 |
| CL | 25 | Annual | \$ 72,588.00 | \$ 75,155.00 | \$ 77,732.00 | \$ 80,303.00 | \$ 82,878.00 | \$ 85,450.00 | \$ 88,024.00 | \$ 90,224.00 | \$ 92,706.00 | \$ 95,184.00 |
| | | Bi-Wk | \$ 2,781.15 | \$ 2,879.51 | \$ 2,978.24 | \$ 3,076.75 | \$ 3,175.41 | \$ 3,273.95 | \$ 3,372.57 | \$ 3,456.86 | \$ 3,551.96 | \$ 3,646.90 |
| | | Daily | \$ 278.12 | \$ 287.96 | \$ 297.83 | \$ 307.68 | \$ 317.55 | \$ 327.40 | \$ 337.26 | \$ 345.69 | \$ 355.20 | \$ 364.69 |
| | | Hourly | \$ 34.77 | \$ 36.00 | \$ 37.23 | \$ 38.46 | \$ 39.70 | \$ 40.93 | \$ 42.16 | \$ 43.22 | \$ 44.40 | \$ 45.59 |
| CL | 26 | Annual | \$ 76,129.00 | \$ 78,790.00 | \$ 81,465.00 | \$ 84,133.00 | \$ 86,799.00 | \$ 89,470.00 | \$ 92,135.00 | \$ 94,442.00 | \$ 97,043.00 | \$ 99,636.00 |
| | | Bi-Wk | \$ 2,916.82 | \$ 3,018.78 | \$ 3,121.27 | \$ 3,223.49 | \$ 3,325.64 | \$ 3,427.97 | \$ 3,530.08 | \$ 3,618.47 | \$ 3,718.13 | \$ 3,817.48 |
| | | Daily | \$ 291.69 | \$ 301.88 | \$ 312.13 | \$ 322.35 | \$ 332.57 | \$ 342.80 | \$ 353.01 | \$ 361.85 | \$ 371.82 | \$ 381.75 |
| | | Hourly | \$ 36.47 | \$ 37.74 | \$ 39.02 | \$ 40.30 | \$ 41.58 | \$ 42.85 | \$ 44.13 | \$ 45.24 | \$ 46.48 | \$ 47.72 |
| CL | 27 | Annual | \$ 79,866.00 | \$ 82,628.00 | \$ 85,396.00 | \$ 88,148.00 | \$ 90,916.00 | \$ 93,672.00 | \$ 96,431.00 | \$ 98,845.00 | \$ 101,565.00 | \$ 104,280.00 |
| | | Bi-Wk | \$ 3,060.00 | \$ 3,165.83 | \$ 3,271.88 | \$ 3,377.32 | \$ 3,483.38 | \$ 3,588.97 | \$ 3,694.68 | \$ 3,787.17 | \$ 3,891.38 | \$ 3,995.41 |
| | | Daily | \$ 306.00 | \$ 316.59 | \$ 327.19 | \$ 337.74 | \$ 348.34 | \$ 358.90 | \$ 369.47 | \$ 378.72 | \$ 389.14 | \$ 399.55 |
| | | Hourly | \$ 38.25 | \$ 39.58 | \$ 40.90 | \$ 42.22 | \$ 43.55 | \$ 44.87 | \$ 46.19 | \$ 47.34 | \$ 48.65 | \$ 49.95 |
| CL *** | 28 | Annual | \$ 83,858.00 | \$ 86,720.00 | \$ 89,573.00 | \$ 92,442.00 | \$ 95,292.00 | \$ 98,140.00 | \$ 101,001.00 | \$ 103,527.00 | \$ 106,372.00 | \$ 109,222.00 |
| | | Bi-Wk | \$ 3,212.96 | \$ 3,322.61 | \$ 3,431.92 | \$ 3,541.84 | \$ 3,651.04 | \$ 3,760.16 | \$ 3,869.78 | \$ 3,966.56 | \$ 4,075.56 | \$ 4,184.76 |
| | | Daily | \$ 321.30 | \$ 332.27 | \$ 343.20 | \$ 354.19 | \$ 365.11 | \$ 376.02 | \$ 386.98 | \$ 396.66 | \$ 407.56 | \$ 418.48 |
| | | Hourly | \$ 40.17 | \$ 41.54 | \$ 42.90 | \$ 44.28 | \$ 45.64 | \$ 47.01 | \$ 48.38 | \$ 49.59 | \$ 50.95 | \$ 52.31 |

NP-3 CL 40-Hours Salary Plan Effective 07/01/2019

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| CL | 29 | Annual | \$ 84,661.00 | \$ 87,809.00 | \$ 90,958.00 | \$ 94,105.00 | \$ 97,255.00 | \$ 100,409.00 | \$ 103,553.00 | \$ 106,142.00 | \$ 109,062.00 | \$ 111,980.00 |
| | | Bi-Wk | \$ 3,243.72 | \$ 3,364.33 | \$ 3,484.99 | \$ 3,605.56 | \$ 3,726.25 | \$ 3,847.09 | \$ 3,967.55 | \$ 4,066.75 | \$ 4,178.63 | \$ 4,290.43 |
| | | Daily | \$ 324.38 | \$ 336.44 | \$ 348.50 | \$ 360.56 | \$ 372.63 | \$ 384.71 | \$ 396.76 | \$ 406.68 | \$ 417.87 | \$ 429.05 |
| | | Hourly | \$ 40.55 | \$ 42.06 | \$ 43.57 | \$ 45.07 | \$ 46.58 | \$ 48.09 | \$ 49.60 | \$ 50.84 | \$ 52.24 | \$ 53.64 |
| CL | 30 | Annual | \$ 88,024.00 | \$ 91,268.00 | \$ 94,507.00 | \$ 97,743.00 | \$ 100,984.00 | \$ 104,224.00 | \$ 107,469.00 | \$ 110,152.00 | \$ 113,184.00 | \$ 116,217.00 |
| | | Bi-Wk | \$ 3,372.57 | \$ 3,496.86 | \$ 3,620.96 | \$ 3,744.95 | \$ 3,869.12 | \$ 3,993.26 | \$ 4,117.59 | \$ 4,220.39 | \$ 4,336.56 | \$ 4,452.76 |
| | | Daily | \$ 337.26 | \$ 349.69 | \$ 362.10 | \$ 374.50 | \$ 386.92 | \$ 399.33 | \$ 411.76 | \$ 422.04 | \$ 433.66 | \$ 445.28 |
| | | Hourly | \$ 42.16 | \$ 43.72 | \$ 45.27 | \$ 46.82 | \$ 48.37 | \$ 49.92 | \$ 51.47 | \$ 52.76 | \$ 54.21 | \$ 55.66 |
| CL | 31 | Annual | \$ 91,526.00 | \$ 94,859.00 | \$ 98,197.00 | \$ 101,538.00 | \$ 104,870.00 | \$ 108,200.00 | \$ 111,547.00 | \$ 114,333.00 | \$ 117,477.00 | \$ 120,621.00 |
| | | Bi-Wk | \$ 3,506.75 | \$ 3,634.45 | \$ 3,762.34 | \$ 3,890.35 | \$ 4,018.01 | \$ 4,145.60 | \$ 4,273.84 | \$ 4,380.58 | \$ 4,501.04 | \$ 4,621.50 |
| | | Daily | \$ 350.68 | \$ 363.45 | \$ 376.24 | \$ 389.04 | \$ 401.81 | \$ 414.56 | \$ 427.39 | \$ 438.06 | \$ 450.11 | \$ 462.15 |
| | | Hourly | \$ 43.84 | \$ 45.44 | \$ 47.03 | \$ 48.63 | \$ 50.23 | \$ 51.82 | \$ 53.43 | \$ 54.76 | \$ 56.27 | \$ 57.77 |
| CL | 32 | Annual | \$ 95,170.00 | \$ 98,598.00 | \$ 102,021.00 | \$ 105,447.00 | \$ 108,878.00 | \$ 112,307.00 | \$ 115,736.00 | \$ 118,636.00 | \$ 121,896.00 | \$ 125,158.00 |
| | | Bi-Wk | \$ 3,646.37 | \$ 3,777.71 | \$ 3,908.86 | \$ 4,040.12 | \$ 4,171.58 | \$ 4,302.96 | \$ 4,434.33 | \$ 4,545.45 | \$ 4,670.35 | \$ 4,795.33 |
| | | Daily | \$ 364.64 | \$ 377.78 | \$ 390.89 | \$ 404.02 | \$ 417.16 | \$ 430.30 | \$ 443.44 | \$ 454.55 | \$ 467.04 | \$ 479.54 |
| | | Hourly | \$ 45.58 | \$ 47.23 | \$ 48.87 | \$ 50.51 | \$ 52.15 | \$ 53.79 | \$ 55.43 | \$ 56.82 | \$ 58.38 | \$ 59.95 |
| CL | 33 | Annual | \$ 98,967.00 | \$ 102,493.00 | \$ 106,010.00 | \$ 109,534.00 | \$ 113,058.00 | \$ 116,575.00 | \$ 120,106.00 | \$ 123,111.00 | \$ 126,494.00 | \$ 129,881.00 |
| | | Bi-Wk | \$ 3,791.84 | \$ 3,926.94 | \$ 4,061.69 | \$ 4,196.71 | \$ 4,331.73 | \$ 4,466.48 | \$ 4,601.77 | \$ 4,716.90 | \$ 4,846.52 | \$ 4,976.29 |
| | | Daily | \$ 379.19 | \$ 392.70 | \$ 406.17 | \$ 419.68 | \$ 433.18 | \$ 446.65 | \$ 460.18 | \$ 471.69 | \$ 484.66 | \$ 497.63 |
| | | Hourly | \$ 47.40 | \$ 49.09 | \$ 50.78 | \$ 52.46 | \$ 54.15 | \$ 55.84 | \$ 57.53 | \$ 58.97 | \$ 60.59 | \$ 62.21 |
| CL | 34 | Annual | \$ 103,011.00 | \$ 106,629.00 | \$ 110,244.00 | \$ 113,866.00 | \$ 117,489.00 | \$ 121,109.00 | \$ 124,728.00 | \$ 127,848.00 | \$ 131,362.00 | \$ 134,879.00 |
| | | Bi-Wk | \$ 3,946.79 | \$ 4,085.41 | \$ 4,223.91 | \$ 4,362.69 | \$ 4,501.50 | \$ 4,640.20 | \$ 4,778.86 | \$ 4,898.40 | \$ 5,033.03 | \$ 5,167.78 |
| | | Daily | \$ 394.68 | \$ 408.55 | \$ 422.40 | \$ 436.27 | \$ 450.15 | \$ 464.02 | \$ 477.89 | \$ 489.84 | \$ 503.31 | \$ 516.78 |
| | | Hourly | \$ 49.34 | \$ 51.07 | \$ 52.80 | \$ 54.54 | \$ 56.27 | \$ 58.01 | \$ 59.74 | \$ 61.23 | \$ 62.92 | \$ 64.60 |
| CL | 35 | Annual | \$ 107,209.00 | \$ 110,917.00 | \$ 114,641.00 | \$ 118,351.00 | \$ 122,053.00 | \$ 125,772.00 | \$ 129,481.00 | \$ 132,715.00 | \$ 136,367.00 | \$ 140,015.00 |
| | | Bi-Wk | \$ 4,107.63 | \$ 4,249.70 | \$ 4,392.38 | \$ 4,534.53 | \$ 4,676.37 | \$ 4,818.86 | \$ 4,960.96 | \$ 5,084.87 | \$ 5,224.79 | \$ 5,364.56 |
| | | Daily | \$ 410.77 | \$ 424.97 | \$ 439.24 | \$ 453.46 | \$ 467.64 | \$ 481.89 | \$ 496.10 | \$ 508.49 | \$ 522.48 | \$ 536.46 |
| | | Hourly | \$ 51.35 | \$ 53.13 | \$ 54.91 | \$ 56.69 | \$ 58.46 | \$ 60.24 | \$ 62.02 | \$ 63.57 | \$ 65.31 | \$ 67.06 |

NP-3 CL 40-Hours Salary Plan Effective 07/01/2019

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| CL | 36 | Annual | \$ 111,637.00 | \$ 115,444.00 | \$ 119,255.00 | \$ 123,057.00 | \$ 126,867.00 | \$ 130,679.00 | \$ 134,480.00 | \$ 137,847.00 | \$ 141,634.00 | \$ 145,426.00 |
| | | Bi-Wk | \$ 4,277.28 | \$ 4,423.15 | \$ 4,569.16 | \$ 4,714.83 | \$ 4,860.81 | \$ 5,006.86 | \$ 5,152.50 | \$ 5,281.50 | \$ 5,426.60 | \$ 5,571.88 |
| | | Daily | \$ 427.73 | \$ 442.32 | \$ 456.92 | \$ 471.49 | \$ 486.09 | \$ 500.69 | \$ 515.25 | \$ 528.15 | \$ 542.66 | \$ 557.19 |
| | | Hourly | \$ 53.47 | \$ 55.29 | \$ 57.12 | \$ 58.94 | \$ 60.77 | \$ 62.59 | \$ 64.41 | \$ 66.02 | \$ 67.84 | \$ 69.65 |
| CL | 37 | Annual | \$ 116,239.00 | \$ 120,157.00 | \$ 124,068.00 | \$ 127,978.00 | \$ 131,895.00 | \$ 135,801.00 | \$ 139,707.00 | \$ 143,200.00 | \$ 147,137.00 | \$ 151,074.00 |
| | | Bi-Wk | \$ 4,453.61 | \$ 4,603.72 | \$ 4,753.57 | \$ 4,903.38 | \$ 5,053.45 | \$ 5,203.11 | \$ 5,352.76 | \$ 5,486.60 | \$ 5,637.44 | \$ 5,788.28 |
| | | Daily | \$ 445.37 | \$ 460.38 | \$ 475.36 | \$ 490.34 | \$ 505.35 | \$ 520.32 | \$ 535.28 | \$ 548.66 | \$ 563.75 | \$ 578.83 |
| | | Hourly | \$ 55.68 | \$ 57.55 | \$ 59.42 | \$ 61.30 | \$ 63.17 | \$ 65.04 | \$ 66.91 | \$ 68.59 | \$ 70.47 | \$ 72.36 |
| CL | 38 | Annual | \$ 121,012.00 | \$ 125,007.00 | \$ 129,018.00 | \$ 133,018.00 | \$ 137,016.00 | \$ 141,030.00 | \$ 145,026.00 | \$ 148,654.00 | \$ 152,741.00 | \$ 156,827.00 |
| | | Bi-Wk | \$ 4,636.48 | \$ 4,789.55 | \$ 4,943.22 | \$ 5,096.48 | \$ 5,249.66 | \$ 5,403.45 | \$ 5,556.56 | \$ 5,695.56 | \$ 5,852.15 | \$ 6,008.70 |
| | | Daily | \$ 463.65 | \$ 478.96 | \$ 494.33 | \$ 509.65 | \$ 524.97 | \$ 540.35 | \$ 555.66 | \$ 569.56 | \$ 585.22 | \$ 600.87 |
| | | Hourly | \$ 57.96 | \$ 59.87 | \$ 61.80 | \$ 63.71 | \$ 65.63 | \$ 67.55 | \$ 69.46 | \$ 71.20 | \$ 73.16 | \$ 75.11 |
| CL | 39 | Annual | \$ 126,010.00 | \$ 130,106.00 | \$ 134,206.00 | \$ 138,307.00 | \$ 142,407.00 | \$ 146,506.00 | \$ 150,602.00 | \$ 154,371.00 | \$ 158,615.00 | \$ 162,860.00 |
| | | Bi-Wk | \$ 4,827.97 | \$ 4,984.91 | \$ 5,142.00 | \$ 5,299.12 | \$ 5,456.21 | \$ 5,613.26 | \$ 5,770.20 | \$ 5,914.60 | \$ 6,077.21 | \$ 6,239.85 |
| | | Daily | \$ 482.80 | \$ 498.50 | \$ 514.20 | \$ 529.92 | \$ 545.63 | \$ 561.33 | \$ 577.02 | \$ 591.46 | \$ 607.73 | \$ 623.99 |
| | | Hourly | \$ 60.35 | \$ 62.32 | \$ 64.28 | \$ 66.24 | \$ 68.21 | \$ 70.17 | \$ 72.13 | \$ 73.94 | \$ 75.97 | \$ 78.00 |
| CL | 40 | Annual | \$ 131,223.00 | \$ 135,412.00 | \$ 139,601.00 | \$ 143,791.00 | \$ 147,973.00 | \$ 152,167.00 | \$ 156,348.00 | \$ 160,259.00 | \$ 164,665.00 | \$ 169,075.00 |
| | | Bi-Wk | \$ 5,027.71 | \$ 5,188.20 | \$ 5,348.70 | \$ 5,509.24 | \$ 5,669.47 | \$ 5,830.16 | \$ 5,990.35 | \$ 6,140.20 | \$ 6,309.01 | \$ 6,477.97 |
| | | Daily | \$ 502.78 | \$ 518.82 | \$ 534.87 | \$ 550.93 | \$ 566.95 | \$ 583.02 | \$ 599.04 | \$ 614.02 | \$ 630.91 | \$ 647.80 |
| | | Hourly | \$ 62.85 | \$ 64.86 | \$ 66.86 | \$ 68.87 | \$ 70.87 | \$ 72.88 | \$ 74.88 | \$ 76.76 | \$ 78.87 | \$ 80.98 |
| CL | 41 | Annual | \$ 136,686.00 | \$ 140,979.00 | \$ 145,265.00 | \$ 149,550.00 | \$ 153,839.00 | \$ 158,123.00 | \$ 162,412.00 | \$ 166,472.00 | \$ 171,051.00 | \$ 175,628.00 |
| | | Bi-Wk | \$ 5,237.02 | \$ 5,401.50 | \$ 5,565.71 | \$ 5,729.89 | \$ 5,894.22 | \$ 6,058.36 | \$ 6,222.69 | \$ 6,378.24 | \$ 6,553.68 | \$ 6,729.05 |
| | | Daily | \$ 523.71 | \$ 540.15 | \$ 556.58 | \$ 572.99 | \$ 589.43 | \$ 605.84 | \$ 622.27 | \$ 637.83 | \$ 655.37 | \$ 672.91 |
| | | Hourly | \$ 65.47 | \$ 67.52 | \$ 69.58 | \$ 71.63 | \$ 73.68 | \$ 75.73 | \$ 77.79 | \$ 79.73 | \$ 81.93 | \$ 84.12 |
| CL | 42 | Annual | \$ 142,356.00 | \$ 146,739.00 | \$ 151,120.00 | \$ 155,501.00 | \$ 159,891.00 | \$ 164,268.00 | \$ 168,648.00 | \$ 172,866.00 | \$ 177,620.00 | \$ 182,378.00 |
| | | Bi-Wk | \$ 5,454.26 | \$ 5,622.19 | \$ 5,790.04 | \$ 5,957.90 | \$ 6,126.10 | \$ 6,293.80 | \$ 6,461.61 | \$ 6,623.22 | \$ 6,805.37 | \$ 6,987.67 |
| | | Daily | \$ 545.43 | \$ 562.22 | \$ 579.01 | \$ 595.79 | \$ 612.61 | \$ 629.38 | \$ 646.17 | \$ 662.33 | \$ 680.54 | \$ 698.77 |
| | | Hourly | \$ 68.18 | \$ 70.28 | \$ 72.38 | \$ 74.48 | \$ 76.58 | \$ 78.68 | \$ 80.78 | \$ 82.80 | \$ 85.07 | \$ 87.35 |

NP-3 CL 40-Hours Salary Plan Effective 07/01/2019

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| CL | 43 | Annual | \$ 148,362.00 | \$ 152,838.00 | \$ 157,303.00 | \$ 161,776.00 | \$ 166,247.00 | \$ 170,719.00 | \$ 175,186.00 | \$ 179,569.00 | \$ 184,507.00 | \$ 189,444.00 |
| | | Bi-Wk | \$ 5,684.37 | \$ 5,855.87 | \$ 6,026.94 | \$ 6,198.32 | \$ 6,369.62 | \$ 6,540.96 | \$ 6,712.11 | \$ 6,880.04 | \$ 7,069.24 | \$ 7,258.40 |
| | | Daily | \$ 568.44 | \$ 585.59 | \$ 602.70 | \$ 619.84 | \$ 636.97 | \$ 654.10 | \$ 671.22 | \$ 688.01 | \$ 706.93 | \$ 725.84 |
| | | Hourly | \$ 71.06 | \$ 73.20 | \$ 75.34 | \$ 77.48 | \$ 79.63 | \$ 81.77 | \$ 83.91 | \$ 86.01 | \$ 88.37 | \$ 90.73 |