

**State of Connecticut, Office of Labor Relations,
and the State Employees Bargaining Coalition (SEBAC)**

Juneteenth Independence Day Holiday

Whereas, The Connecticut General Assembly passed Public Act 22-128;

Whereas, Public Act 22-128 created a holiday in the State of Connecticut and for State employees for Juneteenth Independence Day;

Whereas, On May 27, 2022 Public Act 22-128 was signed into law by Governor Lamont, after the legislative ratification of the SEBAC 2022 Agreement;

Whereas, Public Act 22-128 became effective October 1, 2022;

Whereas, the parties recognize the need to clarify the implementation of the Juneteenth Holiday, prior to its recognition in the negotiated collective bargaining agreements;

Whereas, the State Employees Bargaining Coalition (SEBAC), includes the bargaining units covered by this agreement and has been authorized to bargain with respect to issues herein on behalf of those units.

Now, Therefore, the parties agree to the following:

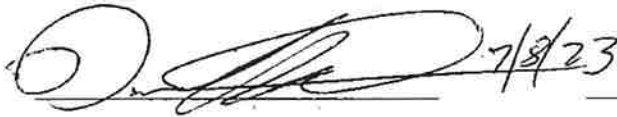
1. The parties agree to apply to the Juneteenth Holiday those terms found in current collective bargaining unit agreements for the Martin Luther King, Jr. Holiday.
2. For units where some or all the employees do not receive paid holidays as they are on an academic calendar, no employee shall be required to work an additional day as a result of schools being closed on Juneteenth Independence Day. If as a result of schools being closed on such day, they are required to be open an alternative day, and if such employees are required to work that alternate date as a result, they shall be given an additional day off consistent with the academic calendar. Except for Juneteenth itself, no other changes shall be made to academic calendars as a result of this stipulated agreement absent mutual agreement with representatives of the affected units.
3. This agreement applies to all state employee bargaining Units, with the exception of the SVFT, Local 4200(A) bargaining unit, and the Connecticut State Police Union which has already bargained with respect to the Juneteenth holiday.

4. The parties agree that the terms of this agreement regarding the Juneteenth Independence Day Holiday shall remain in effect for each respective covered unit until negotiated otherwise.
5. Nothing in this agreement precludes a bargaining unit from negotiating other terms at the expiration of the current agreement, and nothing in this agreement precludes SVFT, Local 4200(A) from bargaining with respect to the Juneteenth holiday.
6. The parties recognize OLR General Notice 2023-04 and the parameters set forth therein.
7. Nothing in this agreement shall be precedential for future negotiations involving the SVFT, Local 4200(A) bargaining unit.



7/10/2023

SEBAC on behalf of NP-2, NP-3, NP-4, NP-5,
NP-6, NP-8, NP-9, P-1, P-2, P-3A, P-3B, P-4,
P-5, P-6, P-7 and P-8



7/8/23

OLR